

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.5.1 Collaboration

**3.5.1 The number of MoUs, Collaboration/linkages for Faculty exchange, Student Exchange, Internship, Fieldtrip, On-the Job training, research and other academic activities during the last five year**

**Index for supporting documents for the year 2020-2021**

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8.	Rishi Foundation	International workshop yoga for mind and body 26th - 30th June, 2021	73-81




**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences



INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH

Cell: 9848306343

# INSTITUTE OF HEALTH INTELLIGENCE AND RESEARCH

Promoted by HEALTH CARE SOCIETY, Kaluvai, Nellore Dist.

Opp: Venus Enclave, 5th Line, Haranathapuram, Nellore - 524003

E-mail: [ihiracademics@gmail.com](mailto:ihiracademics@gmail.com); [ihirdrugsafety@gmail.com](mailto:ihirdrugsafety@gmail.com)

Date ...05:08:2020..

## MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made on  
5<sup>th</sup> Day August month 2020 Year

between

Institute of Health Intelligence and Research (IHIR), Nellore, Andhra Pradesh  
which is represented by its Director herein named as party one

and

Padmashree Institute of Management and Sciences, Bangalore represented by its  
Principal herein named as party two

The parties hitherto agree as follows:

1. Party one declares that Institute of Health Intelligence and Research, Nellore, Andhra Pradesh sponsored by Health Care Society, Nellore (Dt) Andhra Pradesh.
2. Party one agrees to provide the online (E-) Internship facility for the period of forty five working days starting from October 2020 to December 2020 for the Master of Science in Clinical Nutrition and Dietetics.
3. Party one agrees to provide preceptors required to train the Master of Science in Clinical Nutrition and Dietetics students by using suitable online platform (Google meet).
4. The prospective students will be allowed to undergo training in the clinical nutrition specialization to meet their academic requirements
5. Party two will provide the academic staff and necessary arrangements and takes the overall responsibility for smooth conduct of the online Internship program to achieve the beneficial objectives of Master of Science in Clinical Nutrition and Dietetics students.

*C.V. Reddy*  
05-08-2020  
Director  
INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH  
NELLORE (A.P)



INSTITUTE OF HEALTH INTELLIGENCE AND RESEARCH

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Date ...05-08-2020

- 6. This agreement is to be in effect from the October 2020 & its endorsement by both the parties.
- 7. The Director representing Institute of Health Intelligence & Research, Nellore, Andhra Pradesh and Padmashree Institute of Management and Sciences, Bangalore are signing this MOU to achieve the beneficial objectives of Master of Science in Clinical Nutrition and Dietetics students for the academic year 2019-20.

*C.V. Madhug.*  
05-08-2020

Signature  
DIRECTOR  
IHIR, NELLORE  
[party one] Management and Sciences  
with seal and date

Director  
INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH  
NELLORE (A.P)

*Aus dray*

Signature  
Principal  
Padmashree Institute of Management & Sciences  
Bangalore

Bangalore  
[party two]  
with seal and date





INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH

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2. Party one agrees to provide the online (E-) Internship facility for the period of forty five working days starting from October 2020 to December 2020 for the Master of Science in Food and Nutrition.
3. Party one agrees to provide preceptors required to train the Master of Science in Food and Nutrition students by using suitable online platform (Google meet).
4. The prospective students will be allowed to undergo training in the clinical nutrition specialization to meet their academic requirements.
5. Party two will provide the academic staff and necessary arrangements and takes the overall responsibility for smooth conduct of the online Internship program to achieve the beneficial objectives of Master of Science in Food and Nutrition students.

*C.V. Reddy*  
05-08-2020  
Director

INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH  
NELLORE (A.P)



INSTITUTE OF HEALTH INTELLIGENCE AND RESEARCH

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*C.V. Mally*  
05-08-2020

Director

INSTITUTE OF HEALTH INTELLIGENCE AND RESEARCH NELLORE (A.P.)

Signature

DIRECTOR

IHIR, NELLORE

[party one]

with seal and date

*Anshu*

Signature

Principal

Padmashree Institute of Management & Sciences Bangalore

Bangalore

[party two]

with seal and date





ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax: 011-2323 8858

E-mail: secy.ugc@nic.in

D.O.No.F.1-1/2020(Secy)

May 4, 2020

**Subject : Internships**

Dear Madam/Sir,

This is in continuation to our earlier letter of even number dated 29.4.2020 vide which the Guidelines on Examinations and Academic calendar were issued.

As per the letter, it was made clear that the guidelines are advisory in nature and the Universities may accordingly plan their activities keeping in view the safety and interest of our stakeholders, giving highest priority to health of all concerned, while adopting and implementing the Guidelines.

The said guidelines also provide a framework for internship etc. However, keeping in view the current situation of lock down across the country due to Covid-19, the universities/ colleges may also take following measures for internship and other related activities:

1. Allow the students to take up 'online internships/ activities' including the activities that can be carried out digitally or otherwise from home.
2. Engage them to work as interns on ongoing projects.
3. Delay the start date for internship.
4. Reduce the period of internship clubbing with assignments etc.

This is for your information please.

With regards,

Yours sincerely,

(Rajnish Jain)

To:

1. The Vice Chancellors of all Universities
2. The Principals of all Colleges

**Copy for kind information to:**

1. The Principal Secretary/Secretary to the Governors of all States/Lt. Governors of all Union Territories.
2. The Principal Secretary/Secretary, Department of Higher Education, all State Governments/Union Territories.

(Rajnish Jain)



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Date .....

08-01-2021

Ref.No: IHIR/PIMS-19YYHS3001

## Internship Certificate

This is to certify that Ms.AMRUTHA KRISHNAN. M. K D/O KRISHNAN KUTTY. M. P the student of MSc- Food and Nutrition of Padmashree Institute of Management and Sciences, Bangalore, Karnataka has successfully completed her e-INTERNSHIP PROGRAMME IN CLINICAL NUTRITION (online) in our Institution. The period of Internship lasted from 18-10-2020 to 29-12-2020.

We wish her all success for future.

*C. V. Reddy*  
08-01-2021  
DIRECTOR  
Director  
INSTITUTE OF HEALTH INTELLIGENCE  
AND RESEARCH  
NEL' ORE (A.P)

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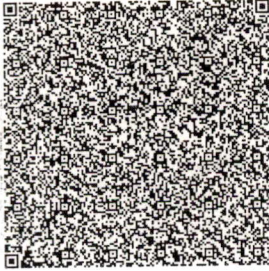


सत्यमेव जयते

INDIA NON JUDICIAL  
Government of Karnataka

e-Stamp

Certificate No. : IN-KA586749359691400  
Certificate Issued Date : 08-Jun-2016 10:45 AM  
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Unique Doc. Reference : SUBIN-KAKAKSFCL08672099867272760  
Purchased by : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES  
Description of Document : Article 12 Bond  
Description : M O U  
Consideration Price (Rs.) : 0  
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First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES  
Second Party : BIOGENERO LABS PVT LTD  
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES  
Stamp Duty Amount(Rs.) : 20  
(Twenty only)



-----Please write or type below this line-----

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 1<sup>st</sup> day of June;

BETWEEN

**Padmashree Institute of Management & Sciences**, (hereinafter referred to as "PIMS")  
a college affiliated to Bangalore University, recognised by University Grants Commission vide  
sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy.

*Anus dhery*  
Principal  
Padmashree Institute of  
Management & Sciences

For BIOGENERO LABS PVT. LTD.

*[Signature]*  
Director

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

**AND**

**Biogenero Labs Pvt. Ltd.** (hereinafter referred to as "**Biogenero**") a company incorporated under Companies Act 1956 and having its registered office at Unit 1/A, Sy. No. 179, C K Palya, Hullahalli, Sakalvara Post, Bannerghatta road, Bangalore – 560083 and represented by its Director, Mr. Suresh Narayan, (the 'SECOND COLLABORATOR') on second part;

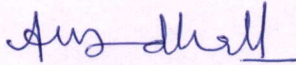
WHEREAS **PIMS** having necessary infrastructure and facility to offer courses and provide training in the areas Food Processing, Nutraceuticals, Biotechnology, Microbiology, Biochemistry has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Skill Enhancement Program (BiSEP) and, **Biogenero** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

**IT IS AGREED** as follows:

**Definitions**

The following terms shall have the following meanings:

'Agreement Period'	is from 08.06.2016 until written termination on mutual agreement.
"Agreement" means	this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, life sciences courses and or similar programs intended by <b>PIMS</b> and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
'Technical support" means	All the activities that <b>Biogenero</b> undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP) and or other programmes in <b>Food</b>

  
Principal  
Padmashree Institute of  
Management & Sciences  
Bangalore

For BIOGENERO LABS PVT. LTD.

  
Director

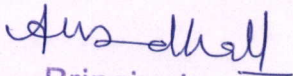
2 of 6

**processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**

"Resulting Intellectual Property" Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **Biogenero** in performance of this agreement.

#### **ARTICLE – 1 TERMS AND CONDITIONS**

- 1.1 **Biogenero** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **Biogenero** hereby agrees to provide technical support in conduct of courses/training programmes on "Nutraceutical and Food Processing" under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **Biogenero** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **Biogenero** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other

  
Principal  
Padmashree Institute of  
Management & Sciences  
Bangalore

For BIOGENERO LABS PVT. LTD.

  
Director

3 of 6

loss or damage whatsoever unless it is caused by its willful default or that of its agents.

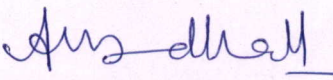
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

## ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.2 Either party to this agreement shall have the right at any time by giving 90 days notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

## ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **Biogenero** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

  
Principal  
Padmashree Institute of  
Management & Sciences  
Bangalore

For BIOGENERO LABS PVT. LTD.

  
Director

#### ARTICLE – 4 GENERAL CONDITIONS

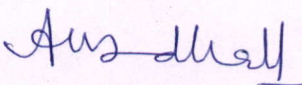
- 4.1 **PIMS** undertakes that without the prior consent of **Biogenero** they will not directly or indirectly offer services based on the technical support given by **Biogenero** to others during the currency of this agreement.
- 4.2 **Biogenero** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **Biogenero** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **Biogenero**.
- 4.4 **Biogenero** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **Biogenero** or of the **Biogenero's** employee or representative of **Biogenero** or its body corporate.

#### ARTICLE – 5 ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **Biogenero** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

#### ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto shall be governed by and resolved in accordance with the laws of India.

  
Principal  
Padmashree Institute of  
Management & Sciences  
Bangalore

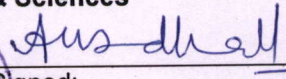
For BIOGENERO LABS PVT. LTD.

  
Director

6.2 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of  
**Padmashree Institute of Management  
& Sciences**

  
Signed:  
**Dr. M. Anuradha**

**Principal**

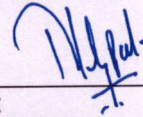
June 8, 2016

**Witness:**

1.

2.

For and on behalf of  
**Biogeno Labs Pvt. Ltd.**

  
Signed:  
**Mr. Suresh Narayan**

**Director**

June 8, 2016

**Witness:**

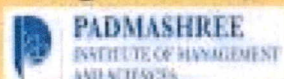
1.

2.



# Workshop on Lab Safety Skills and Practices

Organised by



In collaboration with



OCTOBER 28-31 ST 2020 @ 10 AM

Expert Talk



**Chemical storage, handling, and disposal**

**Prof. Dr. Savithri Bhat**

Department of Biotechnology,

BMS Engineering college, Bangalore



**Basic instruments and safety methods**

**Mr. Velmurugan. S**

SVP-Technical Affairs

Biogenero Labs Pvt. Ltd., Bangalore



**Clean room technology for biosafety**

**Mr. Aravind Ganessin**

Managing Director

Dextrose technologies Pvt.ltd., Bangalore



website: [www.pims.org.in](http://www.pims.org.in)




## WORKSHOP ON LAB SAFETY SKILLS AND PRACTICES

Organized by Padmashree Institute of Management and Sciences,  
 In association with Biogenero, Bengaluru

<b>Date</b>	28 <sup>th</sup> -31 <sup>st</sup> October 2020
<b>Speaker</b>	Prof. Dr. Savithri Bhat, BMS Engineering College, Bangalore. Mr. Velmurugan, Biogenero Labs Pvt. Ltd., Mr. Aravind Ganessin, Dextrose technologies Pvt.ltd., Bangalore.
<b>Online Platform</b>	Zoom & YouTube live stream YouTube Link: <a href="https://youtu.be/6SWItu7UxHU">https://youtu.be/6SWItu7UxHU</a>
<b>Event</b>	Skill development program

### Program schedule

**Work shop on lab safety skills and practices**

Organised by  In collaboration with  

**Program Schedule**

**Day 1: 29.10. 2020 Module - 1**


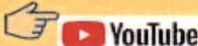
Laboratory safety beyond fundamentals – Dr.M.Anuradha : 10.00 Am  
 Basic instruments and safety methods – Mr.Velumurugan :10.30 Am  
 Biohazard, Biosafety, and personal care – Dr.Sudipta Kumar Mohanty :11.00 Am  
 sample collection and safety precaution – Dr.G.Dhanalakshmi : 11.30 Am  
 Activity – SOP, LOG books and record maintenance – Dr.G. Dhanalakshmi :12.00 Am  
 Quiz

**Day 2 : 30.10. 2020 Module - 2**

Handling microbes and safety practices – Dr. Litty babu :10.00 Am  
 Clean room technology for biosafety – Mr. Aravind Ganessin :10.30 Am  
 Activity – Documentation and record keeping- Ms. Madhushree :11.00 Am  
 Quiz

**Day 3 :31.10. 2020 Module - 3**

Chemical storage, handling, and disposal – Dr.Savithri Bhat :10.00 Am  
 Activity – Chemical usage and record maintenance – Ms. Rajani and  
 Mrs. Subbulakshmi :11.00 Am  
 Quiz


  
 website: [www.pims.org.in](http://www.pims.org.in)

**Resource person/s**

Name: **Dr. Savithri Bhat**

Designation: Professor,

Affiliation: BMS College of Engineering, Bangalore

Phone No: 9535067633

Email address: savithri.bhat@gmail.com



Name: **Mr. Velmurugan Shanmugham**

Designation: Vice President, Technical Affairs

Affiliation: Biogenero Labs, Bangalore

Mob. No. 9972891187

E-mail: astvel@gmail.com



Name: **Mr. Aravind Ganessin**

Designation: Managing Director,

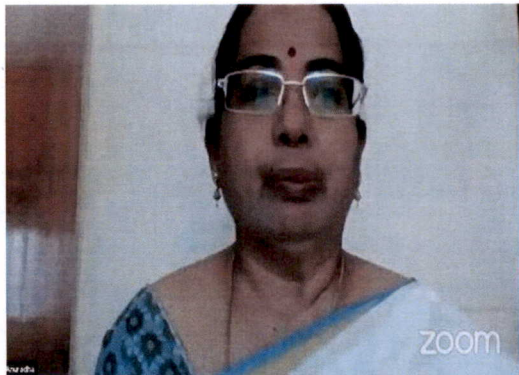
Affiliation; Dextrose Technologies Private Limited, Bangalore.

Mobile No: 9686928701

Email Address: aravind@dextrosetech.com



Photo gallery



Range	Color Coding	Additive	Type	Blood Draw	Tube Size (mm)	Clinical Use
Serum Blood Collection Tubes	(Red)	Plain (No Additive) Clot Activator	Vacuum & Non - Vacuum	4 ml 4 ml 6 ml	13 x 75 13 x 75 13 x 100	Serum Biochemistry Drug Monitoring & Serum Immunology Test
	(Yellow)	Clot Activator with Gel	Vacuum & Non - Vacuum	4 ml 4 ml 6 ml	13 X 75 13 X 75 13 X 100	Serum Biochemistry Drug Monitoring & Serum Immunology Test
Whole Blood Collection Tubes	(Lavender)	K3 EDTA K3 EDTA K2 EDTA	Vacuum & Non - Vacuum	2 ml 3 ml 2 ml	13 X 75 13 X 75 13 X 75	Hematology Test
	(Black)	ESR	Vacuum	2 ml	13 X 75	Sedimentation Rate Test
	(Grey)	Sodium Fluoride + Potassium Oxalate	Vacuum & Non - Vacuum	2 ml	13 X 75	Glucose Test (Analysis of Blood Sugar)
Plasma Blood Collection Tubes	(Light Blue)	Sodium Citrate (3.2%)	Vacuum & Non - Vacuum	2 ml	13 X 75	Coagulation Test
	(Green)	Lithium Heparin	Vacuum & Non - Vacuum	2 ml	13 x 75	Emergency Biochemistry / Plasma Biochemistry Test

*The Clean Room Technology for Biosafety*

Aravind Ganessin  
Managing Director,  
Dextrose Technologies Pvt. Ltd.

DEXTROSE

What are the general hazards in a laboratory?

- breakage of glassware
- Sharp items
- Spillages
- Pressure equipment & gas cylinders
- Extremes of heat & cold
- Chemical hazards
- Biological hazards
- Radiation



*Anuradha*  
Dr. Anuradha. M  
Principal  
Padmashree Institute of Management & Sciences

## Certificate






**CERTIFICATE OF PARTICIPATION**

This is awarded to

*Ashfin Sunil*

For participating in  
**“WORKSHOP ON LAB SAFETY SKILLS AND PRACTICES”**

Organized by Department of Life Sciences, Padmashree Institute of Management and Sciences, in association  
 with Biogeno, Bengaluru  
 Date: 29th-31st October 2020

 Sri. T. K. Narayanappa Managing trustee, PIMS	 Mr. Satish Chairman, PIMS	 Dr. M. Anuradha Principal, PIMS
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**CERTIFICATE OF PARTICIPATION**

This is awarded to

*Sahana.S*

For participating in  
**“WORKSHOP ON LAB SAFETY SKILLS AND PRACTICES”**

Organized by Department of Life Sciences, Padmashree Institute of Management and Sciences, in association  
 with Biogeno, Bengaluru  
 Date: 29th-31st October 2020

 Sri. T. K. Narayanappa Managing trustee, PIMS	 Mr. Satish Chairman, PIMS	 Dr. M. Anuradha Principal, PIMS
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*Anuradha M*

**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences

### Program Summary

From October 29th to October 31st, 2020, Padmashree Institute of Management and Sciences organized a 3-day workshop on lab safety skills and practices. The Principal of PIMS, Dr. M. Anuradha, introduced the workshop on the first day. Other speakers covered topics like laboratory safety, basic instruments and safety methods, biohazard, biosafety, personal care, sample collection, and safety precautions, standard operating procedures, log books, record maintenance. A quiz was conducted at the end of the program. The main objective of the workshop was to educate students on the potential risks in a laboratory and how to avoid them by following prescribed safety guidelines.



  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

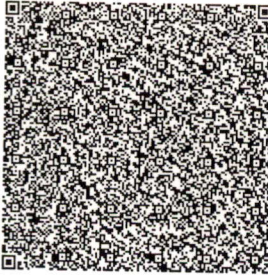


सत्यमेव जयते

# INDIA NON JUDICIAL Government of Karnataka

## e-Stamp

Certificate No.	: IN-KA548340598590480
Certificate Issued Date	: 31-May-2016 04:00 PM
Account Reference	: NONACC (FI)/ kaksfcl08/ NAGARABAVI/ KA-BN
Unique Doc. Reference	: SUBIN-KAKAKSFCL08594554138613590
Purchased by	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document	: Article 12 Bond
Description	: MOU
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party	: RADIANT RESEARCH SERVICES PVT LTD
Stamp Duty Paid By	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.)	: 20 (Twenty only)



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### MEMORANDUM OF UNDERSTANDING

**THIS MEMORANDUM OF UNDERSTANDING** is made at Bangalore on this 1<sup>st</sup> day of June;

**BETWEEN**

**Padmashree Institute of Management & Sciences**, (hereinafter referred to as "**PIMS**")  
a college affiliated to Bangalore University, recognised by University Grants Commission vide

*Anil Mall*

*[Signature]*

**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at "www.stcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Padmashree Institute of Management & Sciences  
Bangalore-560 086

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

## AND

**Radiant Research Services Private Limited** (hereinafter referred to as "**Radiant**") a company incorporated under Companies Act 1956 and having its registered office at Plot No:99/A, 8th Main Road, IIIrd Phase, Peenya Industrial Area, Bengaluru, Karnataka 560058 and represented by its CEO, Dr. Ashok Godavarthy, (the 'SECOND COLLABORATOR') on second part;

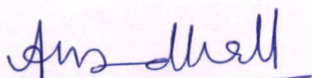
WHEREAS **PIMS** having necessary infrastructure and facility to offer courses and provide training in the areas Food Processing, Nutraceuticals, Biotechnology, Microbiology, Biochemistry has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Skill Enhancement Program (BiSEP) and, **Radiant** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

**IT IS AGREED** as follows:

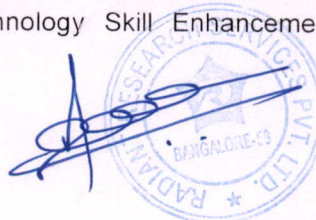
### Definitions

The following terms shall have the following meanings:

'Agreement Period'	is from 01.06.2016 until written termination on mutual agreement.
"Agreement" means	this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, life sciences courses and or similar programs intended by <b>PIMS</b> and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
'Technical support' means	All the activities that <b>Radiant</b> undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program



Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli

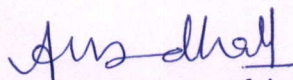
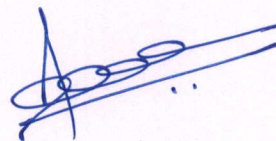


(BiSEP) and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**

"Resulting Intellectual Property" Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **Radiant** in performance of this agreement.

### ARTICLE – 1 TERMS AND CONDITIONS

- 1.1 **Radiant** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **Radiant** hereby agrees to provide technical support in conduct of courses/training programmes on "Nutraceutical and Food Processing" under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **Radiant** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **Radiant** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.



- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

## ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.2 Either party to this agreement shall have the right at any time by giving 90 days notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

## ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **Radiant** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

*Aus dhell*

Padmashree Institute of Management & Sciences  
# 149, Padmashree Compus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.



#### ARTICLE – 4 GENERAL CONDITIONS

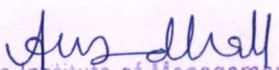
- 4.1 **PIMS** undertakes that without the prior consent of **Radiant** they will not directly or indirectly offer services based on the technical support given by **Radiant** to others during the currency of this agreement.
- 4.2 **Radiant** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **Radiant** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **Radiant**.
- 4.4 **Radiant** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **Radiant** or of the **Radiant's** employee or representative of **Radiant** or its body corporate.

#### ARTICLE – 5 ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **Radiant** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

#### ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto shall be governed by and resolved in accordance with the laws of India.
- 6.2 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.





IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of  
**Padmashree Institute of Management  
& Sciences**

*M. Anuradha*

Signed:  
**Dr. M. Anuradha**

**Principal**

June 1, 2016

**Witness:**

1. SHUBHASHREE . S . RAO

*Shubhashree*

2.

For and on behalf of  
**Radiant Research services Private Limited**

Signed:  
**Dr. Ashok Godavarthy**

**CEO**

June 1, 2016

**Witness:**

1.

2.



**HANDS-ON NATIONAL WORKSHOP**

 Organized by  In Collaboration with 

 **Research & Innovation :  
Theory & Practices**

**4th to 13th  
NOVEMBER  
2020** **VIRTUAL WEBINAR @ 10AM**

**SEE YOU THERE!**

**Expert Talk  
Day 1**

 Introduction to Research and Innovation  
**Prof. Dr. ANURADHA .M**  
Principal, PIMS, Bangalore

 Research as a Career  
**Dr. S. SHIVAKUMARA**  
Faculty Scientist, IBAB, Bangalore

**website: [www.pims.org.in](http://www.pims.org.in)**

## WEBINAR: HANDS ON NATIONAL WORKSHOP ON RESEARCH AND INNOVATIONS- THEORY AND PRACTICAL

In association with Radiant Research & BiSEP, Organized by Padmashree Institute of Management and Sciences, Bangalore

Webinar	
<b>Date</b>	4th – 13th November 2020 at 10.00 AM
<b>No of participants</b>	85
<b>Online Platform</b>	ZOOM & YouTube live stream <a href="https://youtu.be/bYRCiwMKo-w-4th">https://youtu.be/bYRCiwMKo-w-4th</a> , <a href="https://youtu.be/B-17SsZN4wY">https://youtu.be/B-17SsZN4wY</a> , <a href="https://youtu.be/pML2u0BptZs">https://youtu.be/pML2u0BptZs</a> , <a href="https://youtu.be/EVOi3QO2fh4">https://youtu.be/EVOi3QO2fh4</a> ,

### Program Schedule

<p><b>HANDS-ON NATIONAL WOKSHOP ON Research &amp; Innovation Theory &amp; Practices</b> Schedule</p> <p><b>Day 1: 04/11/2020 -Introduction</b> Introduction to Research and Innovation Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore Research as a Career Dr. S. SHIVAKUMARA Faculty Scientist, IBAB, Bangalore</p> <p><b>Day 2: 05/11/2020 -Research Design</b> Defining a Research problem Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore Research Design Dr. V. KRISHNA MURTHY, Research Professor, DSU, Bangalore</p> <p><b>Day 3: 06/11/2020 - Literature survey</b> Bioinformatics and its application in basic and fundamental research Dr. ANGSHUMAN BAGCHI, Associate Professor, University of Kalyani, Nadia Latest Tools and Trends in Literature Survey Dr. PREENON BAGCHI, Assistant Professor, PIMS, Bangalore</p> <p><b>Day 4: 07/11/2020 - Discussion about PG student Project topics</b> <b>Day 5: 08/11/2020 - Sunday Holiday/Break</b> <b>Day 6: 09/11/2020 - Literature Survey</b> Importance of Literature Survey in Publication Prof. T. PULIAAH, Retd. Dean, Faculty of Life Sciences, S.K University, Ananthpur A Beginner's Guide to Literature Survey Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore</p> <p><b>Day 7: 10/11/2020 - Literature Survey</b> Introduction to Bio-Statistics Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore Role of Bio-Statistics in Scientific Research Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore</p> <p><b>Day 8: 11/11/2020 - Scientific writing</b> Original Research Writing Dr. CRYSTAL, Medical Reviewer &amp; editor, Healthminds, Bangalore Scientific Writing : Types &amp; Tips Dr. NETHRA S, Assistant Professor, PIMS, Bangalore</p> <p><b>Day 9: 1p/11/2020- Plagiarism</b> Role of Plagiarism in Publications Prof. Dr. SAVITHRI BHAT, BMS Engineering college, Bangalore Free versus Commercial Softwares for Plagiarism Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore</p> <p><b>Day 10: 13/11/2020 - Publications</b> Significance of Publications in Research Dr. SEEMA THARANNUM, Associate Professor, PES university, Bangalore Indexing of Publications Dr. SHILPA P, Assistant Professor, PIMS, Bangalore</p> <p><b>HANDS-ON NATIONAL WOKSHOP ON Research &amp; Innovation Theory &amp; Practices</b> Schedule</p> <p><b>Day 1: 04/11/2020 -Introduction</b> Introduction to Research and Innovation Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore</p>	<p><b>Day 10: 13/11/2020 - Publications</b> Significance of Publications in Research Dr. SEEMA THARANNUM, Associate Professor, PES university, Bangalore Indexing of Publications Dr. SHILPA P, Assistant Professor, PIMS, Bangalore</p> <p><b>HANDS-ON NATIONAL WOKSHOP ON Research &amp; Innovation Theory &amp; Practices</b> Schedule</p> <p><b>Day 1: 04/11/2020 -Introduction</b> Introduction to Research and Innovation Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore Research as a Career Dr. S. SHIVAKUMARA Faculty Scientist, IBAB, Bangalore</p> <p><b>Day 2: 05/11/2020 -Research Design</b> Defining a Research problem Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore Research Design Dr. V. KRISHNA MURTHY, Research Professor, DSU, Bangalore</p> <p><b>Day 3: 06/11/2020 - Literature survey</b> Bioinformatics and its application in basic and fundamental research Dr. ANGSHUMAN BAGCHI, Associate Professor, University of Kalyani, Nadia Latest Tools and Trends in Literature Survey Dr. PREENON BAGCHI, Assistant Professor, PIMS, Bangalore</p> <p><b>Day 4: 07/11/2020 - Discussion about PG student Project topics</b> <b>Day 5: 08/11/2020 - Sunday Holiday/Break</b> <b>Day 6: 09/11/2020 - Literature Survey</b> Importance of Literature Survey in Publication Prof. T. PULIAAH, Retd. Dean, Faculty of Life Sciences, S.K University, Ananthpur A Beginner's Guide to Literature Survey Prof. Dr. ANURADHA M, Principal, PIMS, Bangalore</p> <p><b>Day 7: 10/11/2020 - Literature Survey</b> Introduction to Bio-Statistics Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore Role of Bio-Statistics in Scientific Research Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore</p> <p><b>Day 8: 11/11/2020 - Scientific writing</b> Original Research Writing Dr. CRYSTAL, Medical Reviewer &amp; editor, Healthminds, Bangalore Scientific Writing : Types &amp; Tips Dr. NETHRA S, Assistant Professor, PIMS, Bangalore</p> <p><b>Day 9: 1p/11/2020- Plagiarism</b> Role of Plagiarism in Publications Prof. Dr. SAVITHRI BHAT, BMS Engineering college, Bangalore Free versus Commercial Softwares for Plagiarism Dr. SUSHIL KUMAR MIDDHA, Assistant Professor, MLAWC, Bangalore</p> <p><b>Day 10: 13/11/2020 - Publications</b> Significance of Publications in Research Dr. SEEMA THARANNUM, Associate Professor, PES university, Bangalore Indexing of Publications Dr. SHILPA P, Assistant Professor, PIMS, Bangalore</p>
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**Resource Person/s**

Name: **Dr. Anuradha M.**  
Designation: Principal,  
Affiliation: Padmashree Institute of Management and Sciences  
Phone No: 9902863900  
Email Address: [pimsprincipal@gmail.com](mailto:pimsprincipal@gmail.com)



Name: **Dr. Sushil Kumar Middha**  
Designation: Associate Professor,  
Affiliation: Maharani Lakshmi Ammani Women's College  
(MLACW)  
Phone No : 9886098267  
Email Address: [drsushilmiddha@mlacw.edu.in](mailto:drsushilmiddha@mlacw.edu.in)



Name: **Dr. Savithri Bhat**  
Designation: Professor,  
Affiliation: BMS College of Engineering, Bangalore  
Phone No : 9535067633  
Email address: [savithri.bhat@gmail.com](mailto:savithri.bhat@gmail.com)



Name: **Dr. Seema Tharanum**  
Designation: Associate Professor,  
Address: PES University,  
Phone No : 9343411808  
Email: [seema@pes.edu](mailto:seema@pes.edu)



Name: **Dr. Shilpa P.**

Designation: Assistant Professor,

Affiliation: Padmashree Institute of Management sciences

Phone No: 78297 67363

Email Address: [shilpasept@gmail.com](mailto:shilpasept@gmail.com)



Name: **Dr. Angshuman Bagchi**

Designation: Associate Professor,

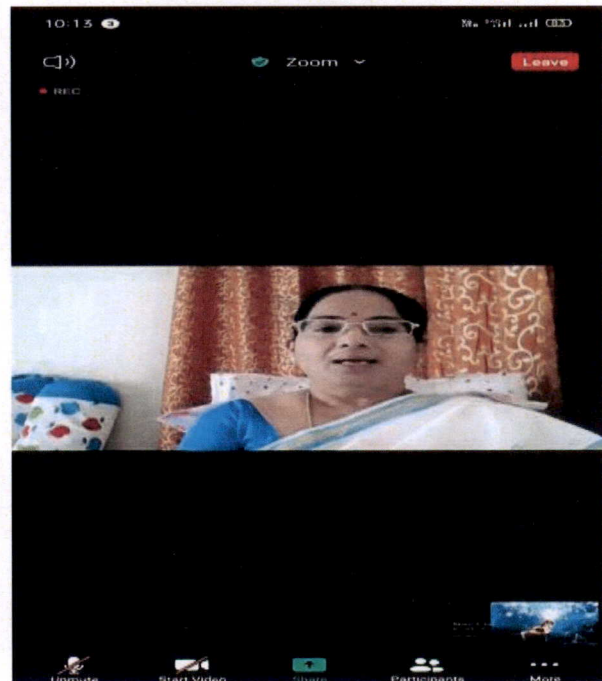
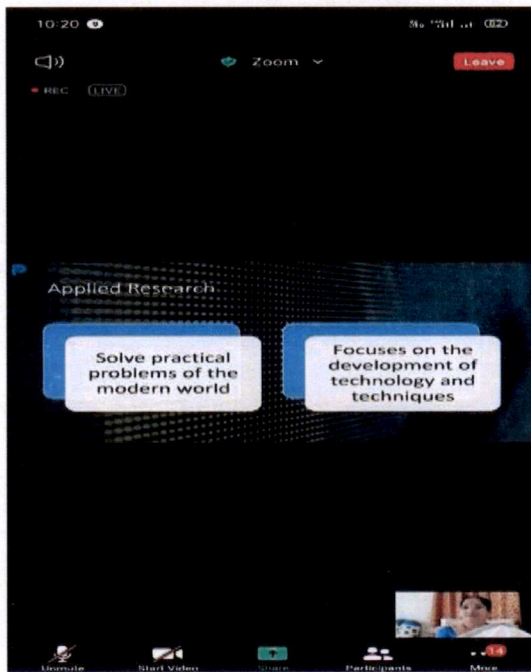
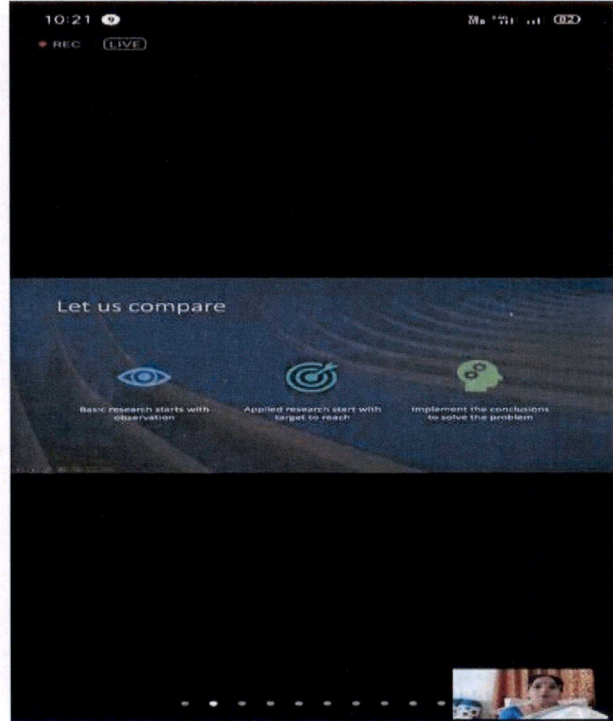
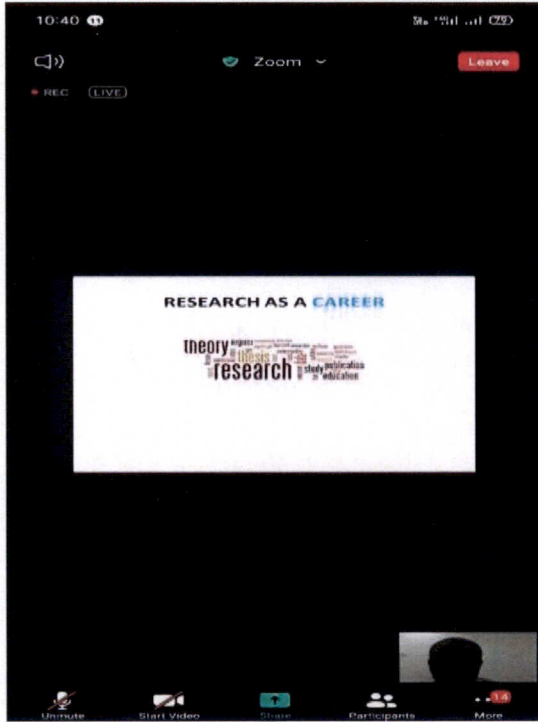
Affiliation : Department of Biochemistry & Biophysics,

University of Kalyani, Kalyani, Nadia.

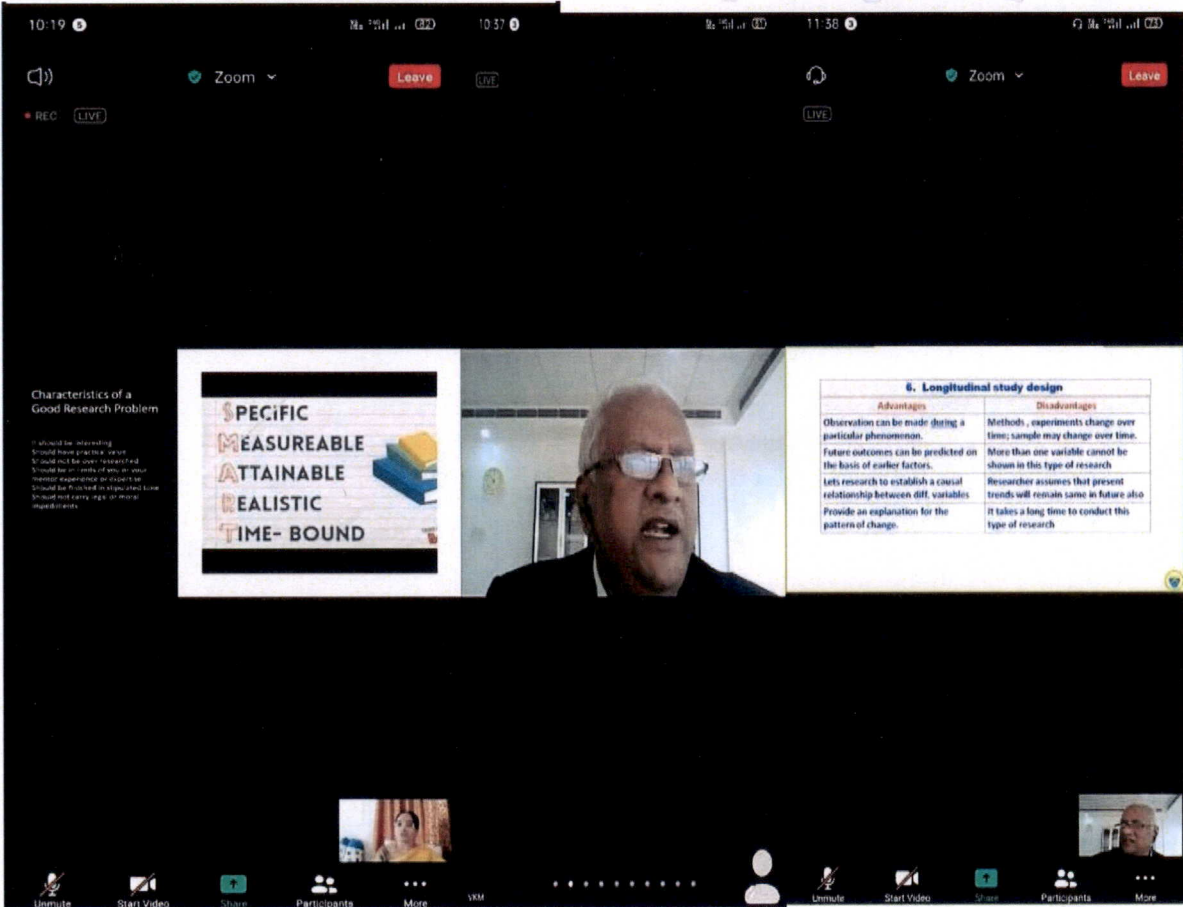
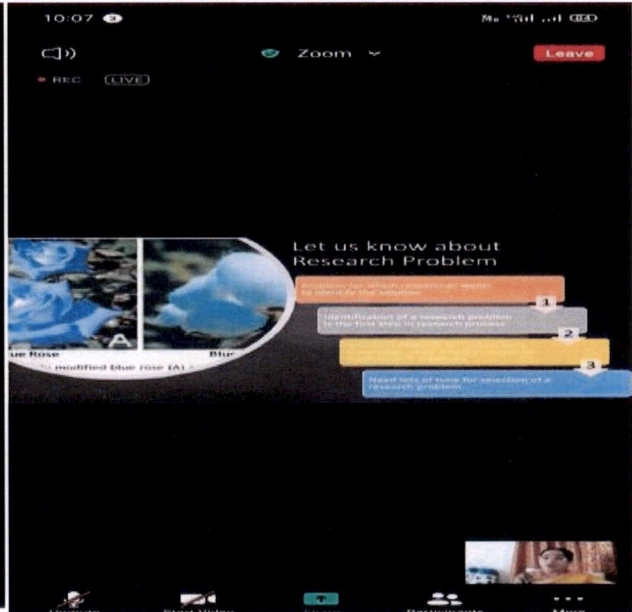
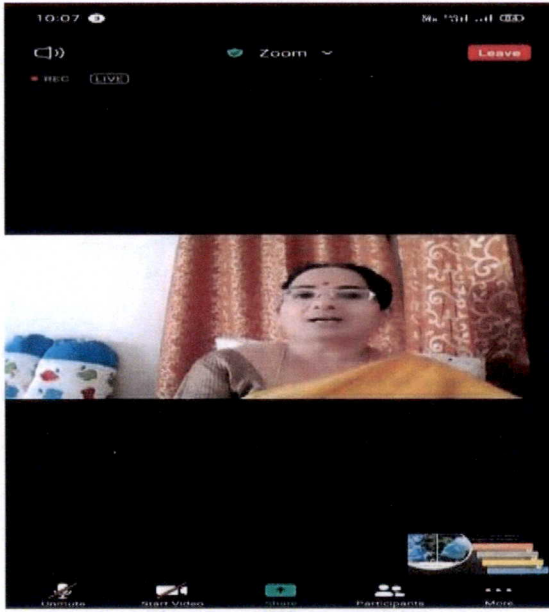
Phone No : 9051948843

Email address: [ngshumanb@gmail.com](mailto:ngshumanb@gmail.com)

Photo gallery: Screenshots of the workshop



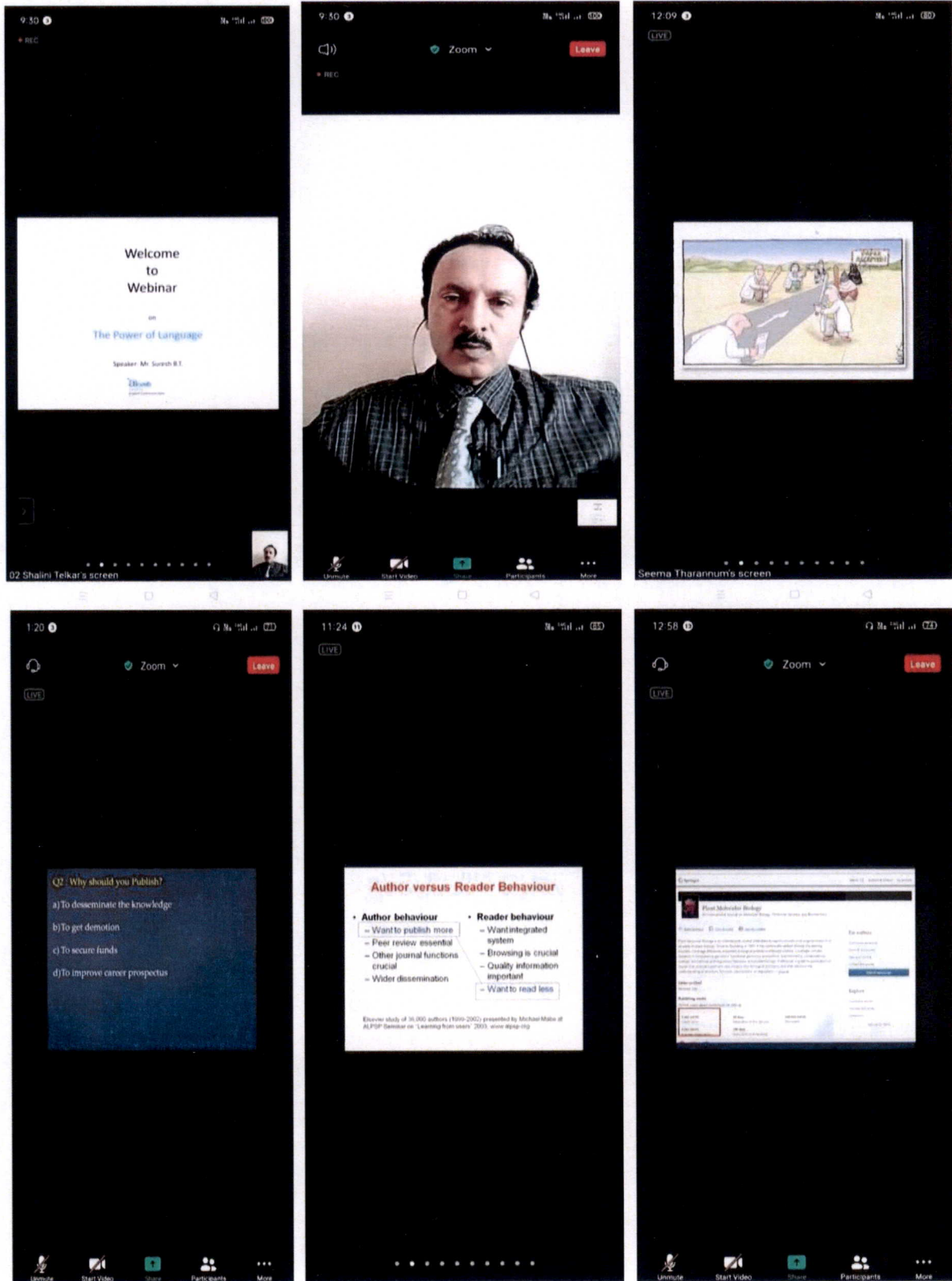
*Anuradha*  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences



*Anuradha M*  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences







*Anuradha M*

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

### Certificate of the participants



### Program Summary

A 10-day national workshop titled "Hands on Research and Innovations – Theory and Practices" was organized by Padmashree Institute of Management and Sciences in collaboration with Radiant and BiSEP from November 4<sup>th</sup> to November 13<sup>th</sup>, 2020. The workshop was conducted online and live-streamed on YouTube and Facebook. It aimed to provide information and guidance on research and innovation to post-graduation students, with a focus on topics such as plagiarism, research design, scientific writing, biostatistics, and career development in research. Over 85 participants attended the workshop daily, and all participants received an e-certificate.



  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences

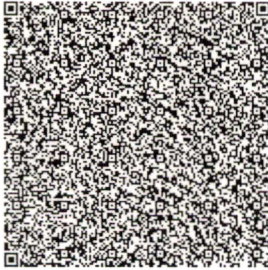


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Description : MOU  
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Stamp Duty Amount(Rs.) : 20  
(Twenty only)



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### MEMORANDUM OF UNDERSTANDING

**THIS MEMORANDUM OF UNDERSTANDING** is made at Bangalore on this 1<sup>st</sup> day of June;

**BETWEEN**

**Padmashree Institute of Management & Sciences**, (hereinafter referred to as "PIMS")  
a college affiliated to Bangalore University, recognised by University Grants Commission vide  
sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy.

**For STAR HI-HERBS PRIVATE LIMITED**

1 of 6

*[Signature]*

Authorised Signatory

*[Signature]*

Padmashree Institute of Management & Sciences

# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.

**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

**AND**

**Star Hi Herbs Pvt. Ltd.** a company incorporated under Companies Act 1956 and having its registered office at 3rd Road, 1st Phase, K. I. A. D. B. Industrial Area, 50, Jigani, Karnataka 562106 and represented by its \_\_\_\_\_, \_\_\_\_\_, (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and facility to offer courses and provide training in the areas Food Processing, Nutraceuticals, Biotechnology, microbiology, Biochemistry has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Skill Enhancement Program (BiSEP) and, **Hi Herbs** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

**IT IS AGREED** as follows:

**Definitions**

The following terms shall have the following meanings:

'Agreement Period'	is from 03.06.2016 until written termination on mutual agreement.
"Agreement" means	this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP), life sciences courses and or similar programs intended by <b>PIMS</b> and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
'Technical support' means	All the activities that <b>Star Hi Herbs Pvt Ltd</b> undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP) and or other

For STAR HI-HERBS PRIVATE LIMITED

*Id. Anwar*  
Authorised Signatory

2 of 6

*Anus dhal*  
Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.

programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**


“Resulting Intellectual Property” Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **Star Hi Herbs Pvt Ltd** in performance of this agreement.

#### **ARTICLE – 1 TERMS AND CONDITIONS**

- 1.1 **Star Hi Herbs Pvt Ltd** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **Star Hi Herbs Pvt Ltd** hereby agrees to provide technical support in conduct of courses/training programmes on “Nutraceutical and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP) and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructures and facilities available and **Star Hi Herbs pvt ltd** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **Star Hi Herbs pvt ltd** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.

For STAR HI-HERBS PRIVATE LIMITED

  
Authorised Signatory

  
Padmashree Institute of Management  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.

3 of 6

- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

## ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

## ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **Star Hi Herbs Pvt Ltd** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

## ARTICLE – 4 GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **Star Hi Herbs Pvt Ltd** they will not directly or indirectly offer services based on the technical support given by **Star Hi Herbs Pvt Ltd** to others during the currency of this agreement.

4 of 6

For STAR HI-HERBS PRIVATE LIMITED

*D. D. D. D.*  
Authorized Signatory

*Aus Mall*

Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bengaluru - 560 000

- 4.2 **Star Hi Herbs Pvt Ltd** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **Star Hi Herbs Pvt Ltd** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **Star Hi Herbs Pvt Ltd**
- 4.4 **Star Hi Herbs Pvt Ltd** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **Star Hi Herbs pvt ltd** or of the **Star Hi Herbs's** employee or representative of **Star Hi Herbs pvt ltd** or its body corporate.

#### ARTICLE – 5 ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **Star Hi Herbs Pvt Ltd** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

#### ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto shall be governed by and resolved in accordance with the laws of India.
- 6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of  
**Padmashree Institute of Management  
& Sciences**

For and on behalf of  
**Star Hi Herbs Pvt. Ltd.**

For STAR HI-HERBS PRIVATE LIMITED

*[Signature]*  
Authorized Signatory

5 of 6

*[Signature]*  
Padmashree Institute of Management  
& Sciences  
19, Padmashree Campus, Sulik  
Maghatta Village, Kengeri road,  
Bangalore-560 060.

*Dr. M. Anuradha*

Signed:  
Dr. M. Anuradha

Principal

June 03, 2016

Witness:

1. SHUBHASHREE S. RAO

*hutta*

2.

*J. D. Desai*

Authorised Signatory

Signed:

June 03, 2016

Witness:

1. *Kajish. N. N.*

*[Signature]*

2.





7. During your entire tenure of services and at least 2 years after leaving you will neither communicate nor divulge any secret or information connected with business of the company nor you will take any sketch, documents, drawings or specimen of the company without express consent of the management.
8. You will not appear in any examination or apply in any other establishment/concern/department etc. without prior permission from the management.
9. If your postal address changes from the one given in the application Form, you will inform the management about the same within 3 days of the change otherwise letters sent you at your last known address shall be deemed to be served on you.
10. You will abide by all the rules, regulations or standing orders of the company as are made applicable or enforced in the company from time to time.
11. In the capacity of Chemist you will maintain high standard of discipline, efficiency, integrity and supervise the supervisors & workers working under your supervision with the best of your ability.
12. Your appointment and continuance in employment will always be subject to your being found medically fit and the management will have the right to get you examined-re-examined from any Registered Medical Practitioner/surgeon, whose finding shall be final and binding upon you.
13. If at any time in company's opinion, which will be final in this matter, you are insolvent, found guilty of dishonesty, theft, disobedience, in-subordination disorderly behavior, negligence, indiscipline or of any other conduct, considered, as detrimental to company's interest or of violation of one or more terms of this letter and / or of standing orders, your services are liable to be terminated without notice.
14. Your appointment is being on the basis of your particulars such as qualifications etc. as given in your application for employment and in case any information as given by you is found false or incorrect your appointment will be deemed void and liable for the termination without any notice or salary in lieu of notice.
15. In case the aforesaid terms and conditions of the appointment are acceptable to you, please sign on the duplicate copy of this letter in token of your acceptance.

For STAR HI HREBS PRIVATE LIMITED.,

*P. Ramachandran*  
P.RAMACHANDRAN  
SENIOR MANAGER- FINANCE & HRD



Ref: SHH: 2020-21

01<sup>st</sup> December 2020

Miss. NEETHU MOL BENNY,  
Kuzhippalli,  
Ottathai (PO), Kannur(DT),  
Kerala-670571

Dear Miss. NEETHU MOL BENNY,

**Sub: APPOINTMENT LETTER**

With reference to your application and subsequent interview, the management is pleased to appoint you as 'R&D Chemist' with effect from 01<sup>ST</sup> December 2020 on the following terms and conditions:-

1. Your monthly salary shall be Basic Rs 9,100.00 + H.R.A. Rs 2800.00 + C.A. Rs 1400.00 + Spl. All. Rs 700.00 =Rs. 14000.00 per month. In addition to the above you will be entitled to P.F.
2. You will be no probation for the period of **Six Months** from the date of joining duty, this period of probation will be liable to such extension (s) as the Management may deem fit in its sole discretion. Unless an order in writing conforming your services is given to you within a week of the expiry of the probation, it shall be deemed that the same has been extended automatically for the next three months.
3. Your services can be transferred to any branch, other concern or company of the management throughout the Indian Territory in existence or to be setup in future.
4. After Confirmation your service may be terminated by giving **Two month** notice by the company in writing or one month salary in lieu thereof or you may resign from the company by giving one months notice to the company or one month salary in lieu thereof. For the purpose of notice period the payment of salary means only monthly salary, including reimbursement if any and excluding all other prerequisites/ benefit whatsoever.
5. You will retire from the services of the company at the age of 58 years.
6. During the course of your appointment with us you will not engage yourself in any work similar in a nature, any trade, business or profession or employment in any capacity either honorary or otherwise and shall devote your full time and attention exclusively to the work of the company.



**STAR HI HERBS PVT LTD**

PLOT NO. 50, 3rd ROAD, 1st PHASE, KIADB INDUSTRIAL AREA, JIGANI, BANGALORE - 560 105.  
KARNATAKA, INDIA. TEL/FAX: 08110-417554 E-MAIL: info@starhiherbs.com  
www.starhiherbs.com

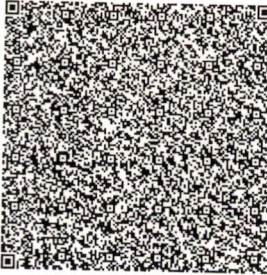


सत्यमेव जयते

# INDIA NON JUDICIAL Government of Karnataka

## e-Stamp

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Certificate Issued Date	: 31-May-2016 04:03 PM
Account Reference	: NONACC (FI)/ kaksfcl08/ NAGARABAVI/ KA-BN
Unique Doc. Reference	: SUBIN-KAKAKSFCL08594619242799820
Purchased by	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document	: Article 12 Bond
Description	: MOU
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party	: PELICAN BIOTECH AND CHEMICAL LABS PVT LTD
Stamp Duty Paid By	: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.)	: 20 (Twenty only)



-----Please write or type below this line-----

### MEMORANDUM OF UNDERSTANDING

**THIS MEMORANDUM OF UNDERSTANDING** is made at Bangalore on this 1<sup>st</sup> day of June;

**BETWEEN**

**Padmashree Institute of Management & Sciences**, (hereinafter referred to as "PIMS")  
a college affiliated to Bangalore University, recognised by University Grants Commission vide

*Ans Mall*

Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post,  
Bangalore-560088



**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at [www.shreeestamp.com](http://www.shreeestamp.com). Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the Certificate.
3. In case of any discrepancy please inform the Competent Authority.

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

**AND**

**Pelican Biotech and Chemical Labs Private Limited**, (hereinafter referred to as '**Pelican**') a company incorporated under Companies Act 1956 and having its registered office at 1/ 77, (VII / 390), NC John Estate Kuthiathode, Alappuzha District Kerala -688 533 and represented by its CEO, Dr. C. N. Manoj, (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and facility to offer courses and provide training in the areas Food Processing, Nutraceuticals, Biotechnology, microbiology, Biochemistry has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Skill Enhancement Program (BiSEP) and, **Pelican** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

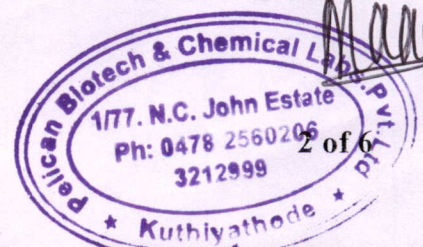
**IT IS AGREED** as follows:

### Definitions

The following terms shall have the following meanings:

'Agreement Period'	is from 01.06.2016 until written termination on mutual agreement.
"Agreement" means	this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP), life sciences courses and or similar programs intended by <b>PIMS</b> and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
'Technical support' means	All the activities that <b>Pelican</b> undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL

*[Signature]*  
Padmashree Institute of Management & Studies  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.



KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**

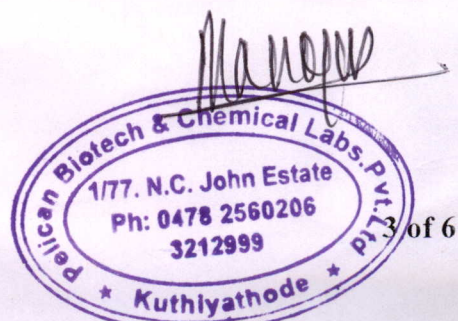
“Resulting Intellectual Property” Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **Pelican** in performance of this agreement.

## ARTICLE – 1 TERMS AND CONDITIONS

- 1.1 **Pelican** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **Pelican** hereby agrees to provide technical support in conduct of courses/training programmes on “Nutraceutical and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **Pelican** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **Pelican** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.

*Ausdhall*

Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post,  
Kommaghatta Village, Kengeri Hobli,  
Bangalore-560 060.



1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.

1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

## ARTICLE – 2 TERMINATION OF AGREEMENT

2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.

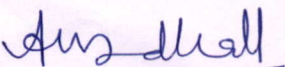
2.1 Either party to this agreement shall have the right at any time by giving 90 days notice in writing to the other party to terminate the agreement in any of the following events.

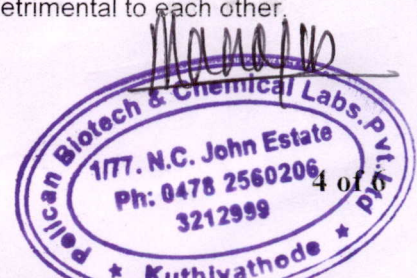
2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.

2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

## ARTICLE – 3 OBSERVATION OF SECRECY

3.1 Both **PIMS** and **Pelican** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

  
Padmashree Institute of Management & Sciences  
# 149, Padmashree Campus, Sulikere Post.  
Kommaahatta Village, Kengeri Hobli.



#### ARTICLE – 4

#### GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **Pelican** they will not directly or indirectly offer services based on the technical support given by **Pelican** to others during the currency of this agreement.
- 4.2 **Pelican** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **Pelican** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **Pelican**.
- 4.4 **Pelican** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **Pelican** or of the **Pelican's** employee or representative of **Pelican** or its body corporate.

#### ARTICLE – 5

#### ARBITRATION

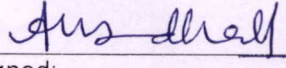
- 5.1 Any disputes, difference or question which may arise at any time hereafter between **Pelican** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

#### ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto shall be governed by and resolved in accordance with the laws of India.
- 6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of  
**Padmashree Institute of Management  
& Sciences**

  
\_\_\_\_\_

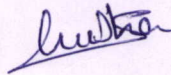
Signed:  
**Dr. M. Anuradha**

Principal

June 01, 2016

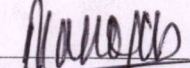
**Witness:**

1. SHUBHASHREE S. RAO



2.

For and on behalf of  
**Pelican Biotech and Chemical Labs Pvt.  
Ltd.**

  
\_\_\_\_\_

Signed:  
**Dr. C. N. Manoj**

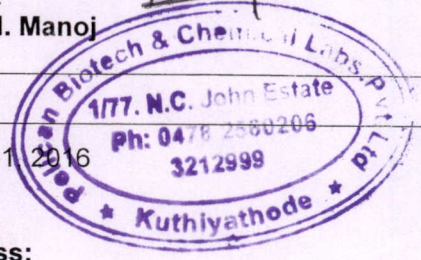
CEO

June 01, 2016

**Witness:**

1.

2.





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Managing Director,  
Pelican Thermogenics Pvt Ltd,  
Kerala



**Dr. Prapulla SG**

Rtd. Chief Scientist & Head  
CFTRI, Mysore



**Dr. Ravi Shankar**

Professor, DSU, Bengaluru  
Ex. Principal Scientist, CFTRI



**Dr. Vasanth S**

Co-founder & Director - BioMylz  
Pvt. Ltd.



**Dr. Anuradha M**

Principal, PIMS, Bengaluru

website: [www.pims.org.in](http://www.pims.org.in)

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**Mr. Velumurugan S**  
SVP- Technical Affairs  
Biogenero labs Pvt. Ltd., Bengaluru



**An Introduction to the Nutraceutical World : Part 2**  
**Dr. Anuradha M**  
Principal, PIMS, Bengaluru

website: [www.pims.org.in](http://www.pims.org.in)

## THE NUTRACEUTICAL WORLD

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Director- Technical and Marketing  
Prakruti Products Pvt. Ltd., Bengaluru

An overview of Phytonutraceuticals



**Dr. Anuradha M**  
Principal, PIMS, Bengaluru

website: [www.pims.org.in](http://www.pims.org.in)

## THE NUTRACEUTICAL WORLD

Day 6: 06-02-2021

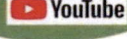
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**Dr. (Mrs)Prapulla SG**  
Chief Scientist (Rt), Former Head,  
Dept of Microbiology and Fermentation Technology,  
CFTRI, Mysore

Nutraceuticals from Animal origin : continuation



**Dr. Priya Rao**  
Managing Director,  
Pelican Thermogenics Pvt Ltd., Kerala

website: [www.pims.org.in](http://www.pims.org.in)

## THE NUTRACEUTICAL WORLD

Day 8: 08-02-2021

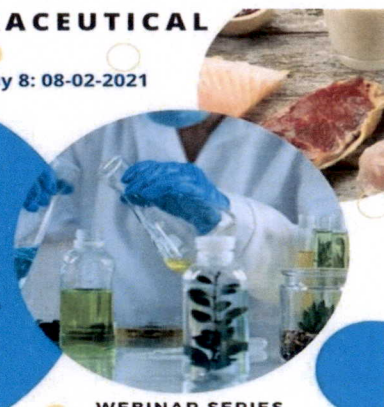
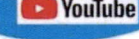
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Speakers



**Nutraceuticals from Algal source**  
**Dr. Ravi Shankar**  
Professor, DSU, Bengaluru  
Ex. Principal Scientist, CFTRI



**Nutraceutical Potential To Foster Well Being**  
**Dr. Vasanth S**  
Co-founder & Director - BioMylz  
Pvt. Ltd.

website: [www.pims.org.in](http://www.pims.org.in)

## WEBINAR SERIES: THE NUTRACEUTICAL WORLD

Under the aegis of BiSEP & K-tech.

Organized by Padmashree Institute of Management and Sciences, Bangalore


<b>Webinar</b>	
<b>Date</b>	01-02-2021 to 09-02-2021
<b>Speakers</b>	Mr. Velumurugan, Vice President, Biogeno Labs Pvt. Ltd. Dr. Anuradha M., Principal. PIMS Dr. H.N. Shivaprasad, M., Managing Director, Manipal Natural Pvt Ltd. Dr. Priya Rao, Managing Director, Pelican Thermogenics Pvt. Ltd MS. Priya M. K. Sr. Vice President, Katra Phytochem Dr. Prapulla S. G., Retd. Chief Scientist & Head, CFTRI Dr. Ravi Shankar G., Prof. Dayanand Sagar University, Bangalore. Dr. Vasanth S., Director, BioMylz Pvt. Ltd.
<b>Event</b>	Entrepreneurship programs
<b>Online Platform</b>	ZOOM & YouTube live stream <a href="https://youtu.be/DoZJG-u-jVg">https://youtu.be/DoZJG-u-jVg</a> , <a href="https://youtu.be/fJt18J9gKJw">https://youtu.be/fJt18J9gKJw</a> , <a href="https://youtu.be/U6wYy6Iap3Q">https://youtu.be/U6wYy6Iap3Q</a> , <a href="https://youtu.be/oOh2wAoXg-0">https://youtu.be/oOh2wAoXg-0</a> , <a href="https://youtu.be/OA3_1fbf4Yo">https://youtu.be/OA3_1fbf4Yo</a> , <a href="https://youtu.be/aM5sQPofS0g">https://youtu.be/aM5sQPofS0g</a>


### Program Schedule


<b>Date</b>	<b>Topic</b>	<b>Speakers</b>
01/02/2021	Introduction	
02/02/2021	Nutraceutical industries worldwide: A brief outline	Mr. Velumurugan
	An introduction to the nutraceutical world	Dr. Anuradha M.
03/02/2021	Nutraceutical/ Herbal industry: Global regulation and prospective opportunities	Dr. H N Shivaprasad
	An overview of phytonutraceuticals	Dr. Anuradha M.

04/02/2021	Nutraceuticals from animal origin	Dr. Priya Rao
	An overview of phytonutraceuticals: Part 2	Dr. Anuradha M.
05/02/2021	Nutraceuticals from animal origin: Part 2	Dr. Priya Rao
	Wellness and nutraceuticals	Ms. Priya M.K.
06/02/2021	Pro & prebiotics in human health: current scenario and future prospects	Dr. Prapulla S. G.
	Nutraceuticals from animal origin: Part 3	Dr. Priya Rao
08/02/2021	Nutraceuticals from algal source	Dr. Ravi Shankar G.
	Nutraceutical potential to foster well being	Dr. Vasanth K.
09/02/2021	Valedictory function	

### Resource person/s

	<p>Name: <b>Mr. Velmurugan Shanmugham</b></p> <p>Designation: Vice President,</p> <p>Affiliation: Biogenero Labs Pvt. Ltd.</p> <p>Phone No. 9972891187</p> <p>E-mail address: astvel@gmail.com</p>
--	--

	<p>Name: <b>Dr. Anuradha M.</b></p> <p>Designation: Principal,</p> <p>Affiliation: Padmashree Institute of Management and Sciences</p> <p>Phone No: 9902863900</p> <p>Email Address: pimsprincipal@gmail.com</p>
---	--

	<p>Name: <b>Dr. H.N. Shivaprasad, M.</b></p> <p>Designation: Managing Director,</p> <p>Affiliation: Manipal Natural Pvt Ltd., Karnataka</p> <p>Phone No : 8971489704</p> <p>Email Address: shivaguru100@gmail.com</p>
---	---



Name: **Dr. Priya Rao**  
Designation: Managing Director,  
Affiliation: Pelican Thermogenics Pvt. Ltd.  
Phone No: 09495965542  
Email address: priyarao@pelicanbiotech.com



Name: **Ms. Priya M. K.**  
Designation: Sr. Vice President,  
Affiliation: Katra Phytochem.  
Phone No: 9844593322  
Email address: priya@katraphyto.com



Name: **Dr. Prapulla S. G.,**  
Designation: Retd. Chief Scientist & Head,  
Affiliation: Central Food Technological Research Institute, Mysore  
Phone No: 9448600050  
Email address: prapullasg@yahoo.co.in

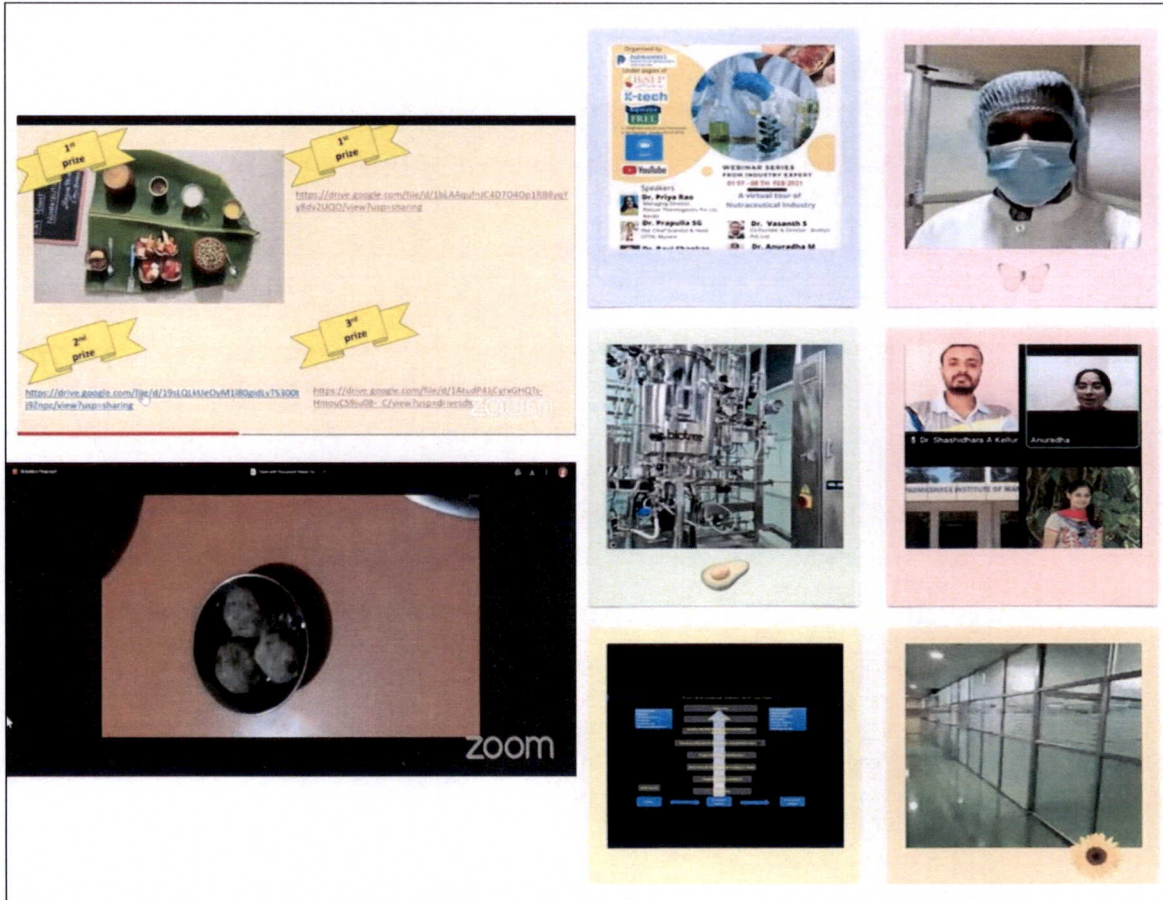


Name: **Dr. Ravi Shankar G.**  
Designation: Professor,  
Affiliation: Dayanand Sagar University, Bangalore.  
Phone No: 9448086775  
Email. Address: rgokare@yahoo.co.in



Name: **Dr. Vasanth S.**  
Designation: Director,  
Affiliation: BioMylz Pvt. Ltd, Karnataka  
Phone no : 9686204660  
Email address : vasanthsamaga@gmail.com

### Photo Gallery: Screenshots of the webinar



### Certificate of Appreciation



*Anuradha M*

**Dr. Anuradha. M**  
Principal  
Padmashree Institute of  
Management & Sciences


## Certificate



## Program Summary

The program scheduled from 01/02/2021 to 09/02/2021 was focused on the nutraceutical industry and provided in-depth knowledge about nutraceuticals and entrepreneurship development opportunities in the field. First two days, the program began with an introduction to the nutraceutical world by Dr. Saradha Devi and Dr. Anuradha M. Then, Dr. H N Shivaprasad discussed the global regulation and prospective opportunities in the nutraceutical/herbal industry. During the following days, various speakers discussed different topics related to nutraceuticals, such as nutraceuticals from animal and algal sources, phyto-nutraceuticals, wellness, pro and prebiotics, and their potential to foster well-being. The program ended with a valedictory function, where students got a comprehensive understanding of the nutraceutical industry and the various entrepreneurship opportunities available.



  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences



CC 679749

**K. SANKAR**  
STAMP VENDOR  
LICENCE No: 1481/94,  
No. 2, MADLEY ROAD,  
T. NAGAR, CHENNAI-12

### MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding is entered into in Mumbai on the 7th day of January 2020 to Record the intentions of the parties hereto, to enter into Training Partnership. This Understanding has been arrived at Mumbai between

TÜV SÜD South Asia Pvt Ltd, a company incorporated under the Companies Act, 1956 having its registered office at TÜV SÜD House, Off Saki Vihar Road, Saki Naka, Andheri (East), Mumbai 400072 (hereinafter referred to as "TÜV SÜD", which term shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns), of the FIRST PART;

And

**Padmashree Institute of Management and Sciences.**, having its registered office at, No. 149, Padmashree Campus, Kommaghatta, Sulikere Post, Kengeri, Bangalore 560060, Karnataka India. (hereinafter referred to as "**Padmashree Institute**", which term shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns), of the



## **OTHER PART;**

TÜV SÜD South Asia (P) Limited and Padmashree Institute are hereinafter wherever the context requires, referred to collectively as "Parties" and individually as "Party". **WHEREAS**

- A. As per the discussion held between Dr. Anuradha. M Principal of Padmashree Institute of Management and Sciences and Raghavendran Sripad, General Manager TUV SUD South Asia (P) Ltd, both the parties agree upon the following terms and conditions.
- B. This program is launched by the college under Industry academia relations and they have roped TUV SUD South Asia (P) Ltd to play the role of a service provider to the college, for delivery of the said training program.
- C. The pilot project would be commenced at Padmashree Institute of Management and Sciences in consultation with the Principal and HOD's initially and would extend the same to other group institutions in a phased manner. TUV SUD would sign a service agreement with individual colleges before commencement of the program.

## **BASIC TERMS & CONDITIONS:**

### **1. Basis of Quotation:**

The quotations would be based on the information of requirement provided by the individual college in the Training Need Analysis or client's requests of trainings.

### **2. Travel & Sojourn:**

Quotations do not include travel, boarding, & lodging costs unless explicitly specified. Travel & Sojourn costs will be charged at actual. All efforts will be made to use local trainers throughout the contract, in which case only conveyance costs will be charged at actual. Travel & Sojourn costs are shown separately in the invoice. Objections to TÜV invoices shall be communicated and justified in writing within a fixed. The Period of exclusion of 14 days after receipt of the invoice.

### **3. Participants**

List of Participants should be sent to Academy Division of TÜV SÜD South Asia prior to the training date. The Name of Participants mentioned in the list, shall be used for Certification purpose by TÜV SUD.

### **4. Materials**

TUV SUD shall provide one Master hard copy /Soft Copy for reproduction. TUV SUD is not responsible for the quality of Re- Production of any kind, carried out by clients or its representatives.

### **5. Attendance**

Attendance would be collected by TUV SUD Trainers on a day to day basis and training feedback forms would be collected on a weekly basis. TUV SUD would share the consolidated feed back of the students with the management.

### **6. Obligation to Maintain Secrecy, Copyright, Data Privacy Protection**

TÜV SUD shall be authorized to maintain record of written documents which have been made available to it for review and which are important for processing the order i.e. records of training needs analysis, participant names, requirement of trainings etc.

TÜV SUD, its staff and any experts which may be called in, shall not disclose and use trade and business matters about which they have gained knowledge of during the performance of their work without proper authorization.

Client shall not re-produce, disclose or alter the content (Training Material) given to them for training purpose. TÜV SUD reserves the right as the owner of intellectually property and reserves the copy right.

## **7. Training Certificates**

Training course certificates will be issued by TÜV SÜD South Asia upon receipt of feedback forms and full payment and successful completion of training (Certificate would not be issued to candidates who abstain from training or who do not clear the test which will be conducted at the end of the program). Name of the sponsor organization may be printed on the certificate on request. However, the same should be communicated by the client (sponsor) in writing to TÜV SUD.

## **8. Jurisdiction, Place of Performance and Applicable Law**

The Place of performance for any obligation arising out of this contract shall be in Mumbai, the principal place of business of TÜV SÜD South Asia Private Limited

## **9. OTHER TERMS AND CONDITIONS:**

In the event that a corresponding order is placed, the customer shall accept the Standard Terms and Conditions, and the quotation, which apply at the time when the order is placed. As a rule, deviating Standard Terms and Conditions of individual customers will not be honored.

Ancillary agreements, promises and other statements made on the part of TÜV SUD staff or the expert trainers called upon by them shall be binding only if they are expressly confirmed and in writing. This shall also apply to any modifications of this clause.

## **10. Executing Orders**

Orders accepted by TÜV SUD shall be executed – in so far as contrary agreements have not been made in writing - the customary handling practiced by TÜV SUD.

Scope of work performed by TÜV SUD shall be specified in writing when the order is placed. If changes or extensions of the specified scope of the order result during proper

execution of the order, then they shall form the subject of an advance agreement in writing. In this case the customer shall be entitled to cancel the contract, if it would no longer be reasonable to expect that the customer adheres to the contract with regard to the changes or extensions. The customer shall, however, pay the agreed remuneration or, in lieu of agreement, appropriate remuneration.

#### 11. **Deadlines, Delay, Impossibility of Performance**

The order periods indicated by TÜV SÜD shall not be binding unless they are expressly agreed upon in writing.

Scheduling and Rescheduling of Dates: Dates for trainings shall be confirmed at least 4 weeks in advance.

The dates cannot be rescheduled without minimum 3 weeks advance notice. If the client re-schedules the training without the requisite advance notice, then the client may be liable to compensate TÜV SÜD South Asia for any lost service Charges.

#### 12. **Complaints and Appeals**

Complaints: Any complaints can be addressed to The Complaint Manager, TÜV SÜD South Asia Pvt. Ltd., Off Saki Vihar Road, Saki Naka Andheri (East), Mumbai – 400072. In case of an unsatisfactory resolution of the complaint, complaints can be forwarded to the Steering Committee of the Central Certification Body of TÜV SÜD South Asia Private Limited, Mumbai.

Appeals: Appeals, in case of an unsatisfactory resolution of the complaint, complaints can be forwarded / to be made to The Certification Body Head, TÜV SÜD South Asia Private Limited, Mumbai.

Both the parties hereto have agreed for all the terms and conditions as herein above and IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed as of the date set forth above

Principal  
Padmashree Institute of  
Management & Sciences  
Bangalore

**Padmashree Institute of Management and  
Sciences**

By : 

Name : Dr. M. ANURADHA

Title : PRINCIPAL

Date : 7.01.2021

**TUV SUD South Asia (P) Ltd.**

By : 

Name : RAGHAVENDRAN SRIPAD

Title : GENERAL MANAGER

Date : ~~2~~ 7/01/2021  


**k-tech**



**PADMASHREE**  
INSTITUTE OF MANAGEMENT  
AND SCIENCES



**Training Program on**

**HACCP CERTIFICATION**



**Expert Trainers**

**MRS. NAVITA PINTO**  
TRAINER TUV SUD SOUTH ASIA PVT. LTD.  
BENGALURU

**DATE : 09- 10TH MARCH 2021**

**TIME : 09.30 AM - 4.30 PM**

**VENUE : # 51, THIRD FLOOR, SCIENCE BLOCK, PIMS.**

**Website : [padmashree.org](http://padmashree.org) / [WWW.pims.org.in](http://WWW.pims.org.in)**


P

**CERTIFICATE COURSE ON INTERNAL AUDITOR PROGRAM ON  
HAZARD ANALYSIS CRITICAL CONTROL POINT (HACCP)**

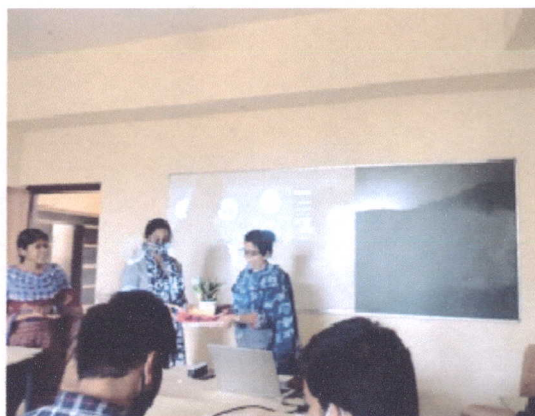
Organized by Padmashree Institute of Management and Sciences, Bangalore

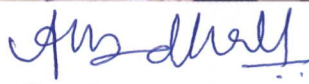
<b>Date</b>	09-03-2021 – 10-03-2021 at 4.30 PM
<b>Title</b>	Hazard Analysis Critical Control Point
<b>No. of students</b>	18
<b>Speaker</b>	Navita Pinto Trainer TUV SUD South Asia Pvt. Ltd. Bengaluru
<b>Event</b>	Skill enhancement program

**Resource person/s**

	<b>Name:</b> Navita Pinto
	<b>Designation:</b> Trainer
	<b>Affiliation:</b> TUV SUD South Asia Pvt. Ltd., Bangalore
	<b>Phone no:</b> 9019488466
	<b>Email Address:</b> navita@annabrahma.in

**Photo gallery**




  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences

**List of participants:**

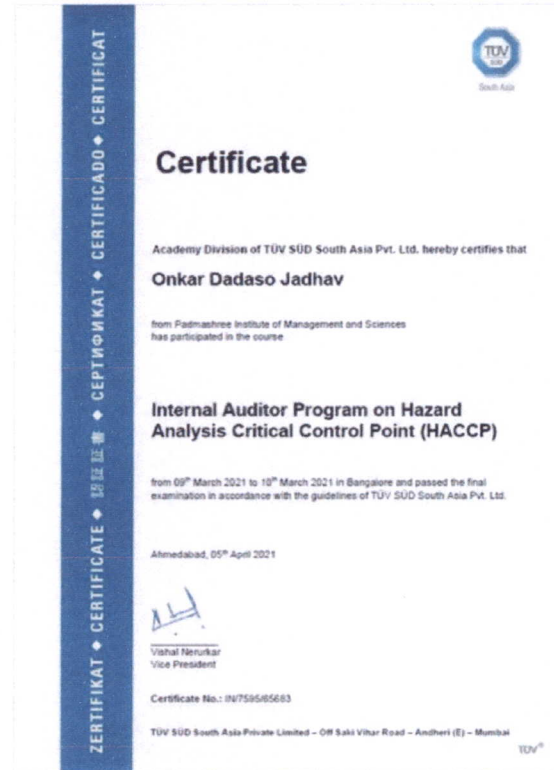
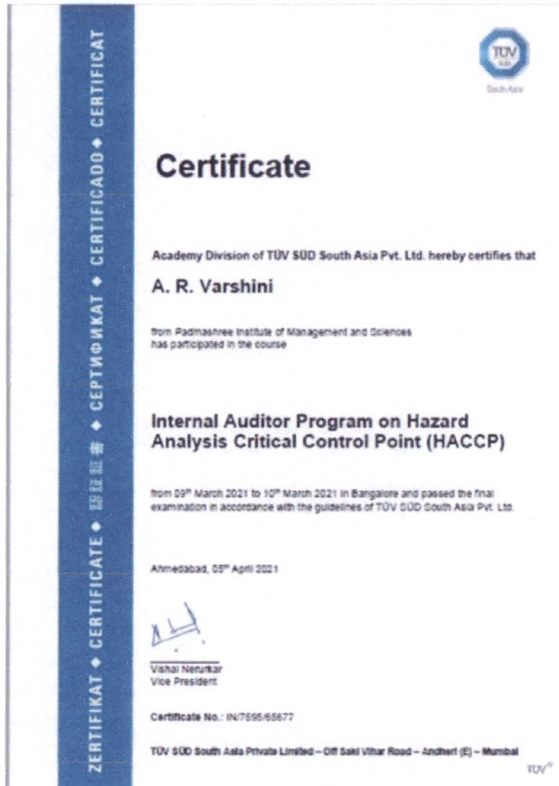
S. No.	Students name	Email	Contact
1	Geeda.Ram	ramgeeda009@gmail.com	7013368009
2	Shashikanth M	shashikanth0619@gmail.com	9738016766
3	Shruthi Kottoor Surendran	shrutisurendran.30@gmail.com	8050637963
4	Neha	bhardwajneha2707@gmail.com	8307068147
5	Manoj Lawande	manojlawande12@gmail.com	9325305543
6	Rahul Macharaja	mrahul21298@gmail.com	9108157963
7	Nivea Kachari	niveakachari57@gmail.com	8471827603
8	Supriya Ck	supriyabt44@gmail.com	8147175796
9	Abhirami P	abhiramisaja@gmail.com	9846971338
10	Pormeswar Narzary	pormeswarnarzary2@gmail.com	9954847339
11	Liya M P	liyamp97@gmail.com	9961281163
12	A.R. Varshini	varshinirk92@gmail.com	9629113779
13	Akshata Anil Urs	akshata.urs@gmail.com	7892430809
14	Mayur Ashok Jadhav	mayurjadhavmj01@gmail.com	8668586948
15	Onkar Dadaso Madhava Ref	onkarjadhav6659@gmail.com	7057461577
16	Divya K	divyak12011999@gmail.com	9663795291
17	Kiran Mandlik	kiranmandlik9696@gmail.com	
18	Madan Sharma	madansharmamm@gmail.com	9527467097



  
 Dr. Anuradha. M  
 Principal  
 Padmashree Institute of  
 Management & Sciences




### Course completion certificate:



### Program summary:

The Padmashree Institute of Management and Sciences conducted a training program on Hazard Analysis Critical Control Point (HACCP) in March 2021. The program was organized in association with TÜV SÜD South Asia Pvt Ltd. and K-Tech Innovation Hub. The training was conducted by a proficient trainer, Mrs. Navita Pinto from TÜV SÜD South Asia Pvt. Ltd. Bengaluru. The program helped the participants learn about the HACCP system, its importance in managing food safety risks, and the HACCP regulations followed in the food manufacturing industry. The participants also gained knowledge and confidence in applying the Codex 12 steps to HACCP for developing, implementing, and maintaining a HACCP-based food safety management system.



  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences



# TRIDENT DIAGNOSTICS

LAB | IMAGING | CONSULTATIONS | HEALTH CARE

#313, 2nd Main  
Jagajyothi Nagara  
Nagadevanahalli  
80 Feet Outer Ring Road  
Bengaluru 560056  
Phone : +91-80-28484252  
Mobile : +91-8095249555  
info@tridentdiagnostics.in  
www.tridentdiagnostics.in

To,

March 24, 2015

Dr. M. Anuradha,

Principal,

Padmashree Institute of Management and Sciences,

Kengeri, Bengaluru – 560060

Dear Dr. M. Anuradha,

Sub: Letter of Consent

Ref: PIMS/UGC/KAUSHAL/IND dated March 24, 2015

We take this opportunity to appreciate the efforts taken by your institute to bridge the gap between industry and academia through “Biotech Finishing School” program.

Now, we are happy to note that you are applying to UGC, New Delhi for starting Medical Laboratory Technology Course with multi exit under Deen Dayal Upadhyay Centre for Knowledge Acquisition and Upgradation of Skilled Human Abilities and Livelihood (KAUSHAL) in your college. We are happy to accept your invitation to be part of the programme in terms of suggesting you to frame the syllabus, guest talks, interacting with you to develop or modify the course programme according to guidelines of UGC, New Delhi and provide internship/project/job opportunities for select candidates doing the said course.

Please consider this as initial letter of Consent and Expression of interest to be a part of the Medical Laboratory Technology Course offered by your institute subject to approval of UGC, New Delhi. Further, we will discuss and agree upon the terms and conditions mutually and enter into MOU/Secrecy Agreement.

We congratulate you for having proposing a good concept and we wish you all the success.

Thanking you,

Yours faithfully,

PROF KSHAMA.K.HIREMATH

TRIDENT DIAGNOSTICS

# 313, 2nd Main, Jagajyothi Nagara,  
Nagadevanahalli, Mariyappanapalya  
80 feet Outer Ring Road, Bangalore-56

All investigation have their limitation which are imposed by the limits of sensitivity and specificity of individual assay procedures as well as the quality of the specimen received by the laboratory. Isolated laboratory investigations never confirm the final diagnosis of the disease. They only help in arriving at a diagnosis in conjunction with clinical presentation and other related investigations. Reports to be correlated clinically.

>> please read overleaf

**NATIONAL WEBINAR ON  
BLOOMING CAREERS IN BIOCHEMISTRY**

Organised by  
Department of Biochemistry

Supported by

**ON 30 th DECEMBER 2020 @ 9.45 AM**

 **Biochemical world & pharma Industry**  
**Mr. N. S. Sreenath**  
Director, Merck Life Science Bengaluru

 **Confluence of Biochemistry & Food**  
**Dr. R.P. Singh**  
Senior Principal Scientist  
CSIR-CFTRI, Mysore

 **Synergy of Biochemistry in Medical diagnostics**  
**Prof. Kshama Hiremath**  
Co-Founder & CEO, Chief Bio Chemist & Director - Lab & QC  
Trident Diagnostics and Healthcare PVT. LTD., Bengaluru

 **Nutraceutical & Biochemistry**  
**Dr. C.N. Manoj**  
Chief Executive Officer, Pelican Biotech & chemical Labs,  
Kerala

 **Concluding remarks**  
**Prof. Anuradha .M**  
Principal, PIMS, Bengaluru

website: [www.pims.org.in](http://www.pims.org.in)

## NATIONAL WEBINAR: BLOOMING CAREERS IN BIOCHEMISTRY

Organized by IQAC Cell, Padmashree Institute of Management and Sciences, Bengaluru Online  
 Platform: ZOOM & You tube live stream

[https://youtu.be/93N\\_iERxQGg](https://youtu.be/93N_iERxQGg)

<b>Date</b>	30/12/2020
<b>Title</b>	Blooming Careers in Biochemistry
<b>No. of students</b>	185
<b>Event</b>	Carer enhancement program

### Program Schedule

Time	Session	Speakers
09:45AM- 9.55AM	Inauguration	
10.00AM-10.30AM	Biochemical world & pharma Industry	Mr. S.N. Sreenath, Director, Merck Life Science, Bangalore
10.30AM-11.00AM	Confluence of biochemistry and Food	Dr. R. P. Singh, Senior Principal Scientist D, CSIR-CFTRI, Bengaluru
11.00AM-11.30AM	Synergy of Biochemistry in Medical diagnostics	Mrs. Kshama Hiremath, CEO, Co-founder, Trident Diagnostics Pvt. Ltd.
11.30AM-12.00AM	Nutraceuticals & Biochemistry	Dr. C.N. Manoj CEO, Pelican Biotechnology & Chemical Labs.
12.00PM-12.15PM	Concluding Remarks	Dr. Anuradha .M, Principal, PIMS.
12:15PM-12.20PM	Vote of thanks	Dr. Saradha Devi M.S., PIMS

### Resource person/s



Name: N. S. Sreenath

Designation: Director

Affiliation: Merck Life Science, Bangalore

Phone no:9008066110

Email Address: [sreenath.narayanaiah@merckgroup.com](mailto:sreenath.narayanaiah@merckgroup.com)



Name: Kshama Hiremath

Designation: Co-Founder & CEO

Affiliation: Trident Diagnostics - ISO 9001:2015 Certified Company

Phone no: 9945202249

Email Address: [kshamakey@yahoo.co.in](mailto:kshamakey@yahoo.co.in)



Name: Dr. R.P. Singh

Designation: Senior Principal Scientist

Affiliation: CSIR-CFTRI, Mysore

Phone no: 0821-2416028

Email Address: [hrd@cftri.res.in](mailto:hrd@cftri.res.in), [singhrp31@yahoo.com](mailto:singhrp31@yahoo.com)



Name: Dr. C.N. Manoj

Designation: CEO

Affiliation: Pelican Biotechnology & Chemical Labs, Kerala

Phone no: 92071 20003/9961787333

Email Address: [contact@pelicanthermogenics.com](mailto:contact@pelicanthermogenics.com),



Name: Dr. Anuradha .M

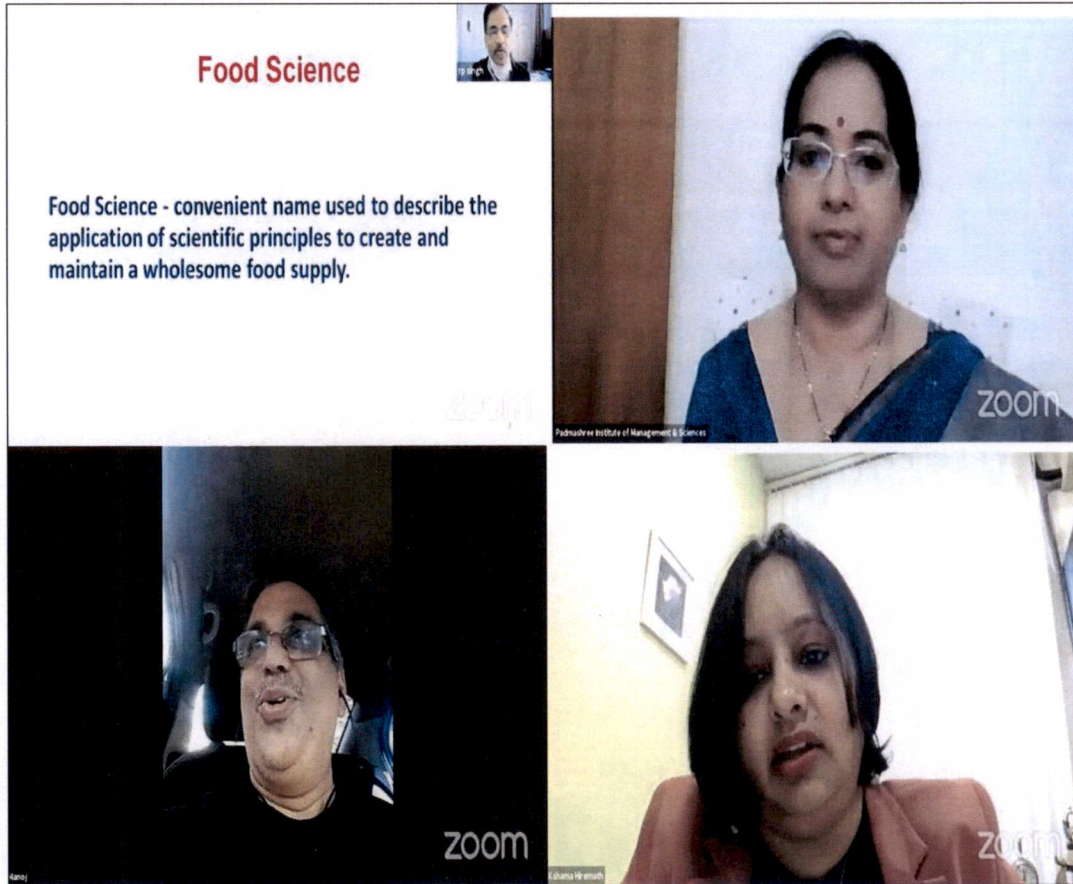
Designation: Principal

Affiliation: Padmashree Institute of Management and Sciences.

Phone no: 9902863900

Email Address: [pimsprincipal@gmail.com](mailto:pimsprincipal@gmail.com)

**Photo Gallery**



**Certificate**




*Anuradha M*  
**Dr. Anuradha, M**  
Principal  
Padmashree Institute of  
Management & Sciences

### Program Summary

In the national webinar on blooming careers in biochemistry, the experts gave students an overview of the job opportunities that lie in the field of biochemistry, importance of biochemistry in various fields, the confluence of biochemistry and food, recent trends in govt research centres, application of biochemistry in medicine and diagnostics. Students were also told about some blooming careers in biochemistry like research scientist, medical scientist, biotech engineer, clinical biochemist, science writer or communicator, and their potential outcomes of career in the same.



  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

## Memorandum of Understanding for collaboration

between

**Padmashree Institute of Management and Sciences, Bangalore**



and



**Padmashree Institute of Management & Sciences**, (hereinafter referred to as “PIMS”) a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal

and

**RISHI Foundation** (hereinafter referred to as RISHI) having registered at # 2365, 19th Cross, Banashankari 2nd Stage, Bangalore – 560070, Karnataka, India and managed by and having represented by its Secretary.

The both the Parties recognize their strengths in research and education in one or more disciplines of science engineering, management and social sciences, and their mutual interest in engaging themselves in collaboration.

**PIMS and RISHI** therefore agree to establish a programme for collaboration in the areas of mutual interest, and in accordance with terms and conditions set forth in this memorandum of understanding (MoU).

### **A. Objectives**

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions. PIMS and RISHI agree:



- a) To exchange information on research and educational programmes
- b) To exchange information on teaching, learning material and other literature relevant to their educational and research programmes
- c) To jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein
- d) To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein
- e) To jointly organize Internship and placements opportunities to students.
- f) To jointly propose and engage in research or training programmes sponsored by funding agencies and to invite each other's faculty to participate therein
- g) To exchange, on a reciprocal basis, students at Undergraduate, Graduate and Doctoral levels for limited periods of time for purpose of education and/or research.

**PIMS and RISHI** further agree that detailed terms and conditions that guide each activity identified above will be separately determined and agreed upon by the two institutions. These terms shall include a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation, etc.

#### **B. Joint Sponsored Research, Development and Consulting**

**PIMS and RISHI** agree to help identify and invite faculty members from the other institution to participate in research or development programmes. The terms and conditions for such participation will be worked out by mutual agreement between PIMS and RISHI.

#### **C. Exchange of Faculty, Scientists and Staff**

**PIMS and RISHI** agree to encourage collaboration between faculty and scientists from the two institutions. Specifically, institutions will encourage members of their faculties to undertake short visits to, or take up fixed-term visiting assignments at, each other's institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, name of the concerned faculty member will be worked out between PIMS and RISHI.

Notwithstanding the above, PIMS and RISHI will examine ways to identify financial resources to fund international travel by their faculty/scientists/students.

#### **D. Student Exchange**

**PIMS and RISHI** agree that student exchange will be guided by principles listed below. A home institution refers to the institution where a student is a full-time student, and from where he/she is expected to graduate. A host institution refers to an institution that receives a student for a brief period of time to undertake a pre-determined programme of study or research.

- a) Exchange students will be selected by mutual agreement between the home institution and the host institution.
- b) An exchange student will continue to be treated as full-time student at his/her home institution.
- c) An exchange student will be considered as full-time "exchange" student at the host institution.
- d) His/her programme of study at the host institution will be determined by mutual consultation between his/her academic advisor at the home institution and his/her "interim" academic advisor identified by the host institution.
- e) The host institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.
- f) The home institution may award to the exchange student credits earned at a host institution, but only after the home institution has established correspondence between courses taken at the host institution vis-a-vis those offered at the home institution.
- g) If an exchange student has undertaken research, then the host institution will evaluate the exchange student's performance in the research, and issue a letter to that effect, together with a technical "report" of the research carried out.
- h) If an exchange student has undertaken research, then the home institution will take note of the performance evaluation and the technical report, and take steps in accordance with its own procedures.
- i) PIMS and RISHI agree to provide suitable accommodation and living expenses for student exchange.
- j) To avail travel expenses, students can apply for existing funding programs at their respective home universities.
- k) The exchange students will pay tuition and other fees at their home institution.

#### **E. Exchange of Scientific and Technical Material**

PIMS and RISHI will exchange information on research and educational programmes and teaching/learning material and other literature relevant to their educational and research programmes. Further, PIMS and RISHI agree to explore ways to share teaching/learning material, and other relevant literature, while respecting each other's intellectual property and other rights.

#### **F. Joint Conferences, workshops and short-term courses**

PIMS and RISHI agree to help identify and invite faculty members from the other institution to participate in conferences, workshops and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between PIMS and RISHI.

#### **G. Intellectual Property**

PIMS and RISHI agree to respect each other's rights to intellectual property. Further, the intellectual property rights that arise as a result of any collaborative research or activity under this MoU will be worked out on a case-by-case basis, and will be consistent with the officially laid down IPR policies of the two institutions.

#### **H. Co-ordination**

Each institution shall appoint one member of its teaching/research faculty to coordinate the programme on its behalf. Further, a coordination committee, consisting of (a) Principal, PIMS, or his/her nominee, (b) Director, RISHI, or his/her nominee, (c) Programme coordinator from the side of PIMS, and (d) Programme Coordinator from the side of RISHI, will periodically review and identify ways to strengthen cooperation between the two institutions.

#### **I. Tenure and Termination**

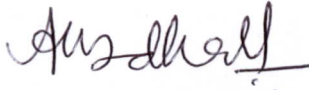
This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for five years, and may be continued thereafter after suitable review and agreement. Either institution may terminate the MoU by giving written notice to the other institution six months in advance. Once terminated, neither PIMS nor RISHI will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, PIMS and RISHI will ensure that all activities in progress are allowed to complete successfully.

**J. Arbitration Clause**

Should there be a dispute relating to any aspect of academic cooperation, Principal, PIMS and Director, RISHI will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

This MoU is signed subject to approval of the respective academic/administrative bodies.

**For Padmashree Institute of Management and Sciences  
Bangalore**

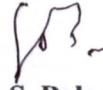


**Dr. Anuradha M.  
Principal**



**Date:** 21.07.17

**For RISHI Foundation  
Bangalore**



**Dr. S. Balasubramanya  
Secretary**

**Date:** 21.07.17

**YOGA FOR MIND AND BODY**  
International Workshop

Organised by **PADMASHREE** INSTITUTE OF MANAGEMENT AND SCIENCES

Sponsored by **RISHI** FOUNDATION

**LIVE** WEBINAR

**6 PM - 07 PM | 26 - 30 TH JUNE, 2021**

*yoga time*

Five Dayl workshop focused on  
Strengthening Mind and body

**Ms. Sudha Rao**  
Founder of Yoganjali,  
School of yoga for the body and Mind,  
USA

**REGISTER NOW!**

**zoom**

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website: [www.pims.org.in](http://www.pims.org.in)

### WEBINAR: YOGA FOR MIND AND BODY

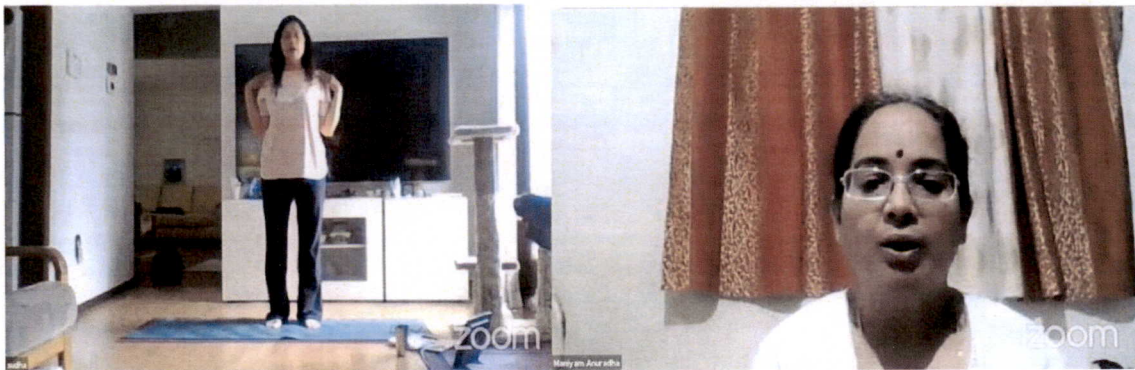
Sponsored by Rishi Foundation. Organized by  
 Padmashree Institute of Management and Sciences, Bangalore

Life Skills	
<b>Date</b>	26-06-2021 to 30-06-2021 at 6.00-7.00 PM
<b>Speaker</b>	Ms. Sudha Rao
<b>No of Participants</b>	51
<b>Online Platform</b>	Zoom and YouTube live stream <a href="https://youtu.be/Szh_ticJwGY">https://youtu.be/Szh_ticJwGY</a> , <a href="https://youtu.be/43Sj_U_mf-I">https://youtu.be/43Sj_U_mf-I</a> , <a href="https://youtu.be/1DqeK0q8EmU">https://youtu.be/1DqeK0q8EmU</a>

#### Resource Person/s

	<p><b>Ms. Sudha Rao</b>, Chairman            Founder of Yoganjali , School of Yoga for the body and Mind            The United States of America            Phone no            Email id</p>
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#### Glimpses of the webinar



*Anuradha M*

**Dr. Anuradha. M**

Principal  
 Padmashree Institute of  
 Management & Sciences


## Participation certificate



## Participants list

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### Program summary

Padmashree institute of Management and Sciences, conducted a webinar on yoga for the body and mind with 78 participants from June 26 to June 30, 2021, from 6:00-7:00 PM. The focus of the webinar was to create awareness about benefits of yoga for both physical and mental health. Ms. Sudha Rao, the founder of Yoganjali School of Yoga taught participants various yoga postures and breathing techniques that help reduce stress and promote relaxation. The webinar also covered the importance of mindfulness and meditation in improving mental well-being. Overall, the program aimed to provide participants with a better understanding of how yoga can help them achieve balance and wellness in their daily lives.



*Anuradha M*

**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences